



महाराष्ट्र शासन राजपत्र

भाग एक-ल

वर्ष १, अंक ३०]

गुरुवार ते बुधवार, ऑगस्ट २७-सप्टेंबर २, २०१५/भाद्रपद ५-११, शके १९३७

[पृष्ठे १६, किंमत : रुपये २३.००

प्राधिकृत प्रकाशन

(केंद्रीय) औद्योगिक विवाद अधिनियम व मुंबई औद्योगिक संबंध अधिनियम यांखालील
(भाग एक, चार-अ, चार-ब आणि चार-क यांमध्ये प्रसिद्ध केलेल्या अधिसूचना, आदेश व निवाडे यांव्यतिरिक्त)
अधिसूचना, आदेश व निवाडे.

BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Rubber Manufacturing Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in Rubber Manufacturing Industry in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 1997	381	375	358	376	365	366	373	368	368	371
Feb., 1997	386	376	359	375	366	374	375	367	367	368
Mar., 1997	383	375	354	367	361	374	374	368	370	354
Apl., 1997	396	376	350	361	361	374	364	368	375	343
May, 1997	391	379	354	369	366	364	365	374	377	348
June, 1997	403	385	359	368	368	362	371	371	376	354

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Rubber Manufacturing Industry.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Rubber Manufacturing Industry in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 1997	381	375	358	376	365	366	373	368	368	371
Feb., 1997	386	376	359	375	366	374	375	367	367	368
Mar., 1997	383	375	354	367	361	374	374	368	370	354
Apl., 1997	396	376	350	361	361	374	364	368	375	343
May, 1997	391	379	354	369	366	364	365	374	377	348
June, 1997	403	385	359	368	368	362	371	371	376	354

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-5693/7610/Lab-7, dated the 6th December 1996 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the Cost of Living Index Number for Ten Centres of 343 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month/Day
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.85 p.m.
2	II	One	3.85 p.m.
3	III	One	3.85 p.m.

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries,

Energy and Labour Department No. MWA-5693/7610/Lab-7, dated the 6th December 1996.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-5693/7610/Lab-7, dated the 6th December 1996, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 1997 to 31st December 1997 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	100.10 P.M.
2	II	100.10 P.M.
3	III	100.10 P.M.

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Wooden Furnitures.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in any Industry in which Wooden Furnitures making or other similar work or any work incidental to such process is carried on in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 1997	381	375	358	376	365	366	373	368	368	371
Feb., 1997	386	376	359	375	366	374	375	367	367	368
Mar., 1997	383	375	354	367	361	374	374	368	370	354
Apl., 1997	396	376	350	361	361	374	364	368	375	343
May, 1997	391	379	354	369	366	364	365	374	377	348
June, 1997	403	385	359	368	368	362	371	371	376	354

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Wooden Furnitures.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as show in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any industry in which Wooden Furnitures making or other similar work or any work incidental to such process is carried on in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 1997	381	375	358	376	365	366	373	368	368	371
Feb., 1997	386	376	359	375	366	374	375	367	367	368
Mar., 1997	383	375	354	367	361	374	374	368	370	354
Apl., 1997	396	376	350	361	361	374	364	368	375	343
May, 1997	391	379	354	369	366	364	365	374	377	348
June, 1997	403	385	359	368	368	362	371	371	376	354

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-6592/(7286)/Lab-7, dated the 21st October 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the Cost of Living Index Number for Ten Centres of 257 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month/Day
(1)	(2)	(3)	(4)
			Rs.
1	I	One	2.60 P.M.
2	II	One	2.60 P.M.
3	III	One	2.60 P.M.

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-6592/(7286)/Lab-7, dated the 21st October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-6592/(7286)/Lab-7, dated the 21st October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 1997 to 31st December 1997 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	291.20 P.M.
2	II	291.20 P.M.
3	III	291.20 P.M.

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Drugs and Pharmaceuticals.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in any Industry manufacturing Drugs and Pharmaceuticals in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 1997	381	375	358	376	365	366	373	368	368	371
Feb., 1997	386	376	359	375	366	374	375	367	367	368
Mar., 1997	383	375	354	367	361	374	374	368	370	354
Apl., 1997	396	376	350	361	361	374	364	368	375	343
May, 1997	391	379	354	369	366	364	365	374	377	348
June, 1997	403	385	359	368	368	362	371	371	376	354

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Drugs and Pharmaceuticals.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any Industry manufacutring Drugs and Pharmaceuticals in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 1997	381	375	358	376	365	366	373	368	368	371
Feb., 1997	386	376	359	375	366	374	375	367	367	368
Mar., 1997	383	375	354	367	361	374	374	368	370	354
Apl., 1997	396	376	350	361	361	374	364	368	375	343
May, 1997	391	379	354	369	366	364	365	374	377	348
June, 1997	403	385	359	368	368	362	371	371	376	354

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-1093/7519/Lab-7, dated the 11th October 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the cost of living index number for Ten Centres of 267 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month/Day
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.85 P.M.
2	II	One	3.85 P.M.

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-1093/7519/Lab-7, dated the 11th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-1093/7519/Lab-7, dated the 11th October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 1997 to 31st December 1997 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	392.70 P.M.
2	II	392.70 P.M.

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Chemical Fertiliser Manufactory.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the Cost of Living Index Number applicable to the employees employed in the employment in any Chemical Fertiliser Manufactory and Processes incidental thereto the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1982 base)	
January, 1997	381
February, 1997	386
March, 1997	383
April, 1997	396
May, 1997	391
June, 1997	403

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Chemical Fertiliser Manufactory.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as show in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any Chemical Fertiliser Manufactory and Process incidental thereto in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
January, 1997	381
February, 1997	386
March, 1997	383
April, 1997	396
May, 1997	391
June, 1997	403

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-5292/(7361)/Lab-7, dated the 25th August 1993 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 248 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.50 p.m.
2	II	One	3.50 p.m.

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-5292/(7361)/Lab-7, dated the 25th August 1993.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-5292/(7361)/Lab-7, dated the 25th August 1993, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1997 to 31st December 1997 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	497.00 p.m.
2	II	497.00 p.m.

SHARAD JADHAV
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Wooden Photo Frame.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the Cost of Living Index Number applicable to the employees employed in the employment in any any industry in which Wooden Photo or Picture Frames making and other similar work or any work incidental to cush process is carred on the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (New Series)
(1) (converted in 1982 base)	(2)
January, 1997	381
February, 1997	386
March, 1997	383
April, 1997	396
May, 1997	391
June, 1997	403

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Wooden Photo Frame.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as show in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any industry in which Wooden Photo or Picture Frames making and other similar work or any work incidental to Such process is carried in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1) (converted in 1982 base)	(2)
January, 1997	381
February, 1997	386
March, 1997	383
April, 1997	396
May, 1997	391
June, 1997	403

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-6692/7371/Lab-7, dated the 29th November 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 279 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.85 p.m.
2	II	One	3.85 p.m.
3	III	One	3.85 p.m.

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively mean Zones, I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-6692/7371/Lab-7 dated 29th November 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-6692/7371/Lab-7, dated the 29th November 1994, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 1997 to 31st December 1997 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	427.35 p.m.
2	II	427.35 p.m.
3	III	427.35 p.m.

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Hospital.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the Cost of Living Index Number applicable to the employees employed in the employed in any Hospital not failling under entry 6 in part I of the Schedule to the said Act in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Aurangabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number
1	2	3	4	5	6	7	8
Jan., 1997	1951	1699	1711	1948	1829	1826	1876
Feb., 1997	1976	1703	1716	1943	1834	1866	1886
Mar., 1997	1961	1699	1692	1901	1809	1866	1881
Apl., 1997	2028	1703	1673	1870	1809	1866	1831
May, 1997	2002	1717	1692	1911	1834	1816	1836
June, 1997	2063	1744	1716	1906	1844	1806	1866

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Hospital.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as show in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any Hospital not failling under entry 6 in part I of the Schedule to the said Act in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Aurangabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number
1	2	3	4	5	6	7	8
Jan., 1997	1951	1699	1711	1948	1829	1826	1876
Feb., 1997	1976	1703	1716	1943	1834	1866	1886
Mar., 1997	1961	1699	1692	1901	1809	1866	1881
Apl., 1997	2028	1703	1673	1870	1809	1866	1831
May, 1997	2002	1717	1692	1911	1834	1816	1836
June, 1997	2063	1744	1716	1906	1844	1806	1866

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-5287/6730/Lab-7, dated the 14th March 1988 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the Cost of Living Index Number for Seven Centres of 712 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	1.00 p.m.
2	II	One	0.75 p.m.
3	III	One	0.50 p.m.

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA 5287/6730/Lab-7, dated the 14th March 1988.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA 5287/6730/Lab-7, dated the 14th March 1988. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 1997 to 31st December 1997 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	1124.00 p.m.
2	II	843.00 p.m..
3	III	562.00 p.m.

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Dispensary.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the Cost of Living Index Number applicable to the employees employed in the employment in any dispensary not being a dispensary in any hospital failing under entry 6 to 23 in the Schedule to the said Act in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
1	2	3	4	5	6	7	8	9	10	11
Jan., 1997	381	375	358	376	365	366	373	368	368	371
Feb., 1997	386	376	359	375	366	374	375	367	367	368
Mar., 1997	383	375	354	367	361	374	374	368	370	354
Apl., 1997	396	376	350	361	361	374	364	368	375	343
May, 1997	391	379	354	369	366	364	365	374	377	348
June, 1997	403	385	359	368	368	362	371	371	376	354

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Dispensary.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as show in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any dispensary not being a dispensary in any hospital failing under entry 6 to 23 in the Schedule to the said Act in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
1	2	3	4	5	6	7	8	9	10	11
Jan., 1997	381	375	358	376	365	366	373	368	368	371
Feb., 1997	386	376	359	375	366	374	375	367	367	368
Mar., 1997	383	375	354	367	361	374	374	368	370	354
Apl., 1997	396	376	350	361	361	374	364	368	375	343
May, 1997	391	379	354	369	366	364	365	374	377	348
June, 1997	403	385	359	368	368	362	371	371	376	354

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-5891/7157/Lab-7, dated the 16th March 1996 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the Cost of Living Index Number for Ten Centres of 300 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.85 p.m.
2	II	One	3.85 p.m.
3	III	One	3.85 p.m.

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. 5891/7157/Lab-7, dated the 16th March 1996.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-5891/7157/Lab-7, dated the 16th March 1996. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 1997 to 31st December 1997 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	265.65 p.m.
2	II	265.65 p.m.
3	III	265.65 p.m.

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Plastics.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the Cost of Living Index Number applicable to the employees employed in the employment in any industry in which process of transforming Plastics in various solid shapes through moulding, forming extrusion or casting by application singly or together with heat or pressure or both or other similar work or work incidental to such process is carried on the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months		Mumbai Index Number (New Series)
(1)	(converted in 1960 base)	(2)
January, 1997		381
February, 1997		386
March, 1997		383
April, 1997		396
May, 1997		391
June, 1997		403

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Plastic.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as show in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any industry in which process of transforming Plastics in various solid shapes through moulding, forming extrusion or casting by application singly or together with heat or pressure or both or other similar work or work incidental to such process is carried on the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months		Mumbai Index Number (New Series)
(1)	(converted in 1960 base)	(2)
January, 1997		381
February, 1997		386
March, 1997		383
April, 1997		396
May, 1997		391
June, 1997		403

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-5292/7298/Lab-7, dated the 10th February 1993 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the Mumbai City Index Number 262 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto, at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.85 p.m.
2	II	One	3.85 p.m.

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively means Zones, I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-5292/7298/Lab-7, dated the 10th February 1993.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-5292/7298/Lab-7, dated the 10th February 1993. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 1997 to 31st December 1997 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	492.80 p.m.
2	II	492.80 p.m.

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Readymade Garments.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in any establishment engaged in Manufacturing Readymade Garments of its accessories (excluding Hosiery Articles) and tailoring establishments in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
1	2	3	4	5	6	7	8	9	10	11
Jan., 1997	381	375	358	376	365	366	373	368	368	371
Feb., 1997	386	376	359	375	366	374	375	367	367	368
Mar., 1997	383	375	354	367	361	374	374	368	370	354
April., 1997	396	376	350	361	361	374	364	368	375	343
May, 1997	391	379	354	369	366	364	365	374	377	348
June, 1997	403	385	359	368	368	362	371	371	376	354

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Readymade Garments.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as show in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any establishment engaged in manufacturing Readymade Garments of its accessories (excluding Hosiery Articles) and tailoring establishments in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
1	2	3	4	5	6	7	8	9	10	11
Jan., 1997	381	375	358	376	365	366	373	368	368	371
Feb., 1997	386	376	359	375	366	374	375	367	367	368
Mar., 1997	383	375	354	367	361	374	374	368	370	354
Aprl., 1997	396	376	350	361	361	374	364	368	375	343
May, 1997	391	379	354	369	366	364	365	374	377	348
June, 1997	403	385	359	368	368	362	371	371	376	354

And whereas, the Government of Maharashtra, by Notification Industries, Energy and Labour Department No. MWA/4693/7617/Lab-7, dated the 18th October 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the Cost of Living Index Number for Seven/Ten Centres of 269 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month/Day
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.85 p.m.
2	II	One	3.85 p.m.
3	III	One	3.85 p.m.

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA/4693/7617/Lab-7, dated the 18th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-4693/7617/Lab-7, dated the 18th October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 1997 to 31st December 1997 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	385.00 p.m.
2	II	385.00 p.m.
3	III	385.00 p.m.

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Paper and for Cardboard and/or Strawboard.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, please to declare that the Cost of Living Index Number applicable to the employees employed in the employment in Manufacture of containers or boxes from paper and/or cardboard any/or Strawboard the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months		Mumbai Index Number (New Series)
(1)	(converted in 1960 base)	(2)
January, 1997		381
February, 1997		386
March, 1997		383
April, 1997		396
May, 1997		391
June, 1997		403

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Paper and/or Cardboard and/or Strawboard.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as show in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in manufacture of containers or boxes from paper and/or cardboard and/or Strawboard in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
January, 1997	381
February, 1997	386
March, 1997	383
April, 1997	396
May, 1997	391
June, 1997	403

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA. 5291/7199/Lab-7, dated the 14th June 1993 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 262 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
1	I	One	2.50 p.m.
2	II	One	2.50 p.m.
3	III	One	2.50 p.m.

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively, means Zones, I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 5291/7199/Lab-7, dated the 14th June 1993.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA. 5291/7199/Lab-7, dated the 14th June 1993. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1997 to 31st December 1997 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	320.00 p.m.
2	II	320.00 p.m.
3	III	320.00 p.m.

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Fountain Pens.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in any establishments manufacturing fountain pens, ball point pens and for accessories like nibs, refills etc. whether made from plastics bakelite, ebonite or any other metal the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months		Mumbai Index Number (New Series)
(1)	(converted in 1960 base)	(2)
January 1997		1951
February 1997		1976
March 1997		1961
April 1997		2028
May 1997		2002
June 1997		2063

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Fountain Pens.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as show in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any establishments manufacturing fountain pens, ball point pens and for accessories like nibs, refills etc. whether made from plastics bakelite, ebonite or any other metal the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months		Mumbai Index Number (New Series)
(1)	(converted in 1960 base)	(2)
January 1997		1951
February 1997		1976
March 1997		1961
April 1997		2028
May 1997		2002
June 1997		2063

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA. 2485/6169/Lab-7, dated the 4th October 1985 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 500 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
1	I	One	0.05 Paise per day
2	II	One	0.05 Paise per day

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 2485/6169/Lab-7, dated the 4th October 1985.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA. 2485/6169/Lab-7, dated the 4th October 1985. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1997 to 31st December 1997 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	74.85 per day
2	II	74.85 per day

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Optical Frame.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the Cost of Living Index Number applicable to the employees employed in the employment in any industry engaged in manufacture of optical frames the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1960 base)	
January, 1997	381
February, 1997	386
March, 1997	383
April, 1997	396
May, 1997	391
June, 1997	403

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Optical Frame.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as show in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any industry engaged in manufacture of optical frames in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
January, 1997	381
February, 1997	386
March, 1997	383
April, 1997	396
May, 1997	391
June, 1997	403

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA. 6292/7380/(7286)/Lab-7, dated the 29th November 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 267 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
1	I	One	2.60 p.m.
2	II	One	2.60 p.m.

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively means Zones, I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 6292/7380/(7286)/Lab-7, dated the 29th November 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA. 6292/7380/(7286)/Lab-7, dated the 29th November 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1997 to 31st December 1997 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	319.80 p.m.
2	II	319.80 p.m.

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Film Production Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in Film Production Industry (Cine Studies and Cine Laboratories) the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months		Mumbai Index Number (New Series)
(1)	(converted in 1960 base)	(2)
January 1997		1951
February 1997		1976
March 1997		1961
April 1997		2028
May 1997		2002
June 1997		2063

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Film Production Industry.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as show in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Film Production Industry (Cine Studies and Cine Laboratories) in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1960 base)	
January 1997	1951
February 1997	1976
March 1997	1961
April 1997	2028
May 1997	2002
June 1997	2063

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-5283/5376/Lab-7, dated the 23rd June 1983 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 410 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	Five	6.00 p.m.

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-5283/5376/Lab-7, dated the 23rd June 1983.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-5283/5376/Lab-7, dated the 23rd June 1983. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1997 to 31st December 1997 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	1902.00 p.m.

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Paper and Paper Board.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in Paper and Paper Board Manufacturing the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1982 base)	
January, 1997	381
February, 1997	386
March, 1997	383
April, 1997	396
May, 1997	391
June, 1997	403

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Paper and Paper Board.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Paper and Paper Board in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1982 base)	
January, 1997	381
February, 1997	386
March, 1997	383
April, 1997	396
May, 1997	391
June, 1997	403

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA-5692/7401/Lab-7, dated the 7th July 1993 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 262 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones of Points	Every Rise Month	Rupees Per
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.85 p.m.
2	II	One	3.85 p.m.

Explanation.—For the purpose of this notification, Zones I, II shall respectively means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-5692/7401/Lab-7, dated the 7th July 1993.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-5692/7401/Lab-7, dated the 7th July 1993. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1997 to 31st December 1997 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	492.80 p.m.
2	II	492.80 p.m.

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Resuidary (Factories under fy. Act).—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the Cost of Living Index Number applicable to the employees employed in the employment in any factory as defined under clause (m) of section 2 or within the meaning of sub-section (2) of section 85 of the factories Act, 1948 the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months		Mumbai Index Number (New Series)
(1)	(converted in base)	(2)
January, 1997		381
February, 1997		386
March, 1997		383
April, 1997		396
May, 1997		391
June, 1997		403

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Resuduary.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as show in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any factory as defined under clause (m) of section 2 or within the meaning of sub-section (2) of section 85 of the factories Act, 1948 in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
January, 1997	381
February, 1997	386
March, 1997	383
April, 1997	396
May, 1997	391
June, 1997	403

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA-6690/7070/Lab-7, dated the 6th December 1996 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 279 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.25 p.m.
2	II	One	3.25 p.m.
3	III	One	3.25 p.m.

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively means Zones, I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-6690/7070/Lab-7, dated the 6th December 1996.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-6690/7070/Lab-7, dated the 6th December 1996, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1997 to 31st December 1997 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	360.75 p.m.
2	II	360.75 p.m.
3	III	360.75 p.m.

SHARAD JADHAV
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA.SPL/Power-loom Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in Power-loom Industry the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (Old Series)
(1)	(2)
(converted in 1960 base)	
January 1997	1951
February 1997	1976
March 1997	1961
April 1997	2028
May 1997	2002
June 1997	2063

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA.SPL/Power-loom Industry.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Power-loom Industry in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months		Mumbai Index Number (New Series)
(1)	(converted in 1960 base)	(2)
January 1997		1951
February 1997		1976
March 1997		1961
April 1997		2028
May 1997		2002
June 1997		2063

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. 5088/6817/Lab-7, dated the 15th November 1988 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 184 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which employed who are paid less than Rs. 184 on basic wages such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	0.70 Paise p.m.
2	II	One	0.70 Paise p.m.
3	III	One	0.70 Paise p.m.

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively means Zones I, II and III formed for the purpose and shown in the Notification Industries, Energy and Labour Department No. MWA.5088/6817/Lab-7, dated the 15th November 1988.

Now, therefore, in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department No. MWA.5088/6817/Lab-7, dated the 15th November 1988. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1997 to 31st December 1997 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	1269.10 p.m.
2	II	1269.10 p.m.
3	III	1269.10 p.m.

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Powerloom Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the Cost of Living Index Number applicable to the employees employed in Powerloom Industry in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (Old Series)
(1)	(converted in 1960 base)
(2)	
January, 1997	1951
February, 1997	1976
March, 1997	1961
April, 1997	2028
May, 1997	2002
June, 1997	2063

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/Powerloom Industry.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Powerloom Industry in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (Old Series)
(1)	(2)
(converted in 1960 base)	
January, 1997	1951
February, 1997	1976
March, 1997	1961
April, 1997	2028
May, 1997	2002
June, 1997	2063

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA.5088/6817/Lab-7, dated the 15th November 1988 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 184 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which employees who are paid more than Rs. 184 on basic wages such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	1.00 p.m.
2	II	One	1.00 p.m.
3	III	One	1.00 p.m.

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA.5088/6817/Lab-7, dated the 15th November 1988.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA.5088/6817/Lab-7, dated the 15th November 1988. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1997 to 31st December 1997 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	1813.00 p.m.
2	II	1813.00 p.m.
3	III	1813.00 p.m.

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA.SPL/Tobacco (Including Bidi Making) Manufactory.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the Cost of Living Index Number applicable to the employees employed in the employment in Tobacco (Including Bidi Making) Manufactory in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Solapur Index Number	Nagpur Index Number
(1)	(2)	(3)	(4)
January 1997	381	373	366
February 1997	386	375	374
March 1997	383	374	374
April 1997	396	364	374
May 1997	391	365	364
June 1997	403	371	362

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour department No. MWA. 1094/7751/Lab-7, dated the 18th March 1997, has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declaring by it for the said six months and to ascertain in the rise of such average over the average of the cost of living Index Number of three centres of 360 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	0.10 Paise
2	II	One	0.10 Paise

Explanation.—For the purpose of this notification, Zones I and II shall respectively means Zones I and II formed for the purpose and shown in the Notification, Industries Energy and Labour Department No. MWA.1094/7751/Lab-7, dated the 18th March 1997.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA.1094/7751/Lab-7, dated the 18th March 1997. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July 1997 to 31st December 1997 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	1.60 Per Day
2	II	1.60 Per Day

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

Schedule

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Aurangabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number
	(Converted into 1960 Base)						
Jan., 1997	1951	1699	1711	1948	1829	1826	1876
Feb., 1997	1976	1703	1716	1943	1834	1866	1886
March, 1997	1961	1699	1692	1901	1809	1866	1881
April, 1997	2028	1703	1673	1870	1809	1866	1831
May, 1997	2002	1717	1692	1911	1834	1816	1836
June, 1997	2063	1744	1716	1906	1844	1806	1866

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 16th August 1997

No. MWA/SPL/RFDM.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to as the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the Cost of Living Index Number as show in column (2) to (8) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in the employment in Rice, Flour or Dal Mills in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Aurangabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number
	(Converted into 1960 Base)						
Janu., 1997	1951	1699	1711	1948	1829	1826	1876
Febru., 1997	1976	1703	1716	1943	1834	1866	1886
March, 1997	1961	1699	1692	1901	1809	1866	1881
April, 1997	2028	1703	1673	1870	1809	1866	1831
May, 1997	2002	1717	1692	1911	1834	1816	1836
June, 1997	2063	1744	1716	1906	1844	1806	1866

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA-1483/5374/Lab-7, dated the 17th May 1983 readwith Government Notification, Industries, Energy and Labour Department No. MWA-1483/5374/Lab-7, dated the 12th August 1983 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day July, the average of each of ascertain the rise of such average over respective index number and also to determine for every such rise of specified points on the index number applicable to respective centres the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the six months) in respect of which such an average has been calculated as aforesaid), payable to the employees in the said Scheduled employment in the areas specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (6) of the said Schedule :—

Schedule II

Sr. No.	Area	Consumer Prise Index Number for Working Class (New Serice)	Index Number	Points	Rs. Per month.
(1)	(2)	(3)	(4)	(5)	(6)
1.	Areas within the limits of Municipal Corporation of Greater Mumbai.	Mumbai	259	1	1.20

Schedule II-Contd.

(1)	(2)	(3)	(4)	(5)	(6)
2.	Areas within the limits of the Thane Municipal Council and areas within a distance of eight kilometres from the periphery of such limits of Thane Municipal Council, excluding the areas falling within the limits of Municipal Corporation of Greater Mumbai.	Mumbai	259	1	1.00
3.	Areas within the limits of Municipal Councils of Kalyan, Bhiwandi, Nizampur, Dombivali, Ambernath, Ulhasnagar, Nashik, Malegaon, Nashik Road, Deolali.	Mumbai	259	1	0.75
4.	All other areas in Mumbai Revenue Division except those specified at serial No. 1, 2 and 3 and areas in Jalgaon and Dhule District.	Mumbai	259	1	0.50
5.	Areas within the limits of Municipal Council of Dhule, Nandurbar, Jalgaon, Bhusawal and Amalner.	Jalgaon	279	1	0.75
6.	All other areas in Jalgaon and Dhule Districts except those specified at Sr. No. 5 above.	Jalgaon	279	1	0.50
7.	Areas within the limits of the Municipal Corporation of Pune and the areas within a distance of ten kilometres from the periphery of such limits	Pune	249	1	1.00
8.	Areas within the limits of Municipal Council of Ahmednagar.	Pune	249	1	0.75
9.	Areas within the limits of the Cantonment of Pune and Kirkee.	Pune	249	1	0.75
10.	All areas in Pune and Ahmednagar District except those specified at Sr. Nos. 7, 8 and 9.	Pune	249	1	0.50
11.	Areas within the limits of the Municipal Corporation of Kolhapur and the areas within a distance of ten kilometres from the periphery of such limits.	Solapur	288	1	0.67
12.	Areas within the limits of the Municipal Corporation of Solapur and the areas within a distance of ten Km. from the periphery of such limits.	Solapur	288	1	0.67
13.	Areas within the limits of the Municipal Council of Satara.	Solapur	288	1	0.50
14.	All other areas in Pune, Revenue Division except areas in Pune and Ahmednagar Districts and those specified at Serial Nos. 11, 12 and 13 above.	Solapur	288	1	0.34
15.	Areas within the limits of Municipal Corporation of Nagpur and the areas within a distance of ten kilometres from the periphery of such limits.	Nagpur	277	1	1.00

Schedule II-Concl'd.

(1)	(2)	(3)	(4)	(5)	(6)
16.	Areas within the limits of Municipal Councils of Khamgaon, Akola, Amramati, Yeotmal, Wardha, Kamptee, Gondia and Chandrapur.	Nagpur	277	1	0.75
17.	All other areas in the Nagpur Revenue Division except those specified at Serial Nos. 15 and 16 above.	- do -	277	1	0.50
18.	Areas within the limits of Municipal Councils of Aurangabad, Jalgaon and Latur.	Aurangabad	285	2	0.75
19.	Areas within the limits of the Aurangabad, Cantonment.	- do -	285	2	0.75
20.	All other areas in the Aurangabad, Beed and Osmanabad Districts except those specified at Sr. Nos. 18 and 19 above.	- do -	285	2	0.50
21.	Areas within the limits of Municipal Councils of Parbhani and Nanded.	Nanded	304	2	0.75
22.	All other areas in the Nanded and Parbhani Districts except those specified at Sr. No. 21 above.	- do -	304	2	0.50

Now, therefore, in exercise of the powers conferred by the said Notification, Industries, Energy and Labour Department, No. MWA-1483/5374/Lab-7, dated the 17th May 1983, read with Government Notification, Industries, Energy and Labour Department No. MWA-1484/5374/Lab.-7, dated the 12th August 1983, the said competent authority dated 21st October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1997 to 31st December 1997 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Area	Amount of Special Allowance (cost of living allowance payable per month)
(1)	(2)	(3)
		Rs. Ps.
1.	Areas within the limits of Municipal Corporation of Greater Mumbai.	2085.60
2.	Areas within the limits of the Thane Municipal Council and areas within a distance of eighth kilometres from the periphery of such limits of Thane Municipal Council, excluding the areas falling within the limits of Municipal Corporation of Greater Mumbai.	1738.00

Schedule III—Contd.

(1)	(2)	(3)
3. Areas within the limits of Municipal Councils of Kalyan, Bhiwandi, Nizampur, Dombivali, Ambernath, Ulhasnagar, Nashik, Malegaon, Nashik Road, Deolali.		1303.50
4. All other areas in Mumbai Revenue Division except those specified at Serial Nos. 1, 2 and 3 and areas in Jalgaon and Dhule District.		869.00
5. Areas within the limits of Municipal Council of Dhule, Nandurbar, Jalgaon, Bhusawal and Amalner.		1065.75
6. All other areas in Jalgaon and Dhule Districts except those specified at Sr. No. 5 above.		710.50
7. Areas within the limits of the Municipal Corporation of Pune and the areas within a distance of ten kilometres from the periphery of such limits.		1462.00
8. Areas within the limits of Municipal Council of Ahmednagar.		1096.50
9. Areas within the limits of the Cantonment of Pune and Kirkee.		1096.50
10. All areas in Pune and Ahmednagar District except those specified at Sr. Nos. 7, 8 and 9.		731.00
11. Areas within the limits of the Municipal Corporation of Kolhapur and the areas within a distance of ten kilometres from the periphery of such limits.		1055.25
12. Areas within the limits of the Municipal Corporation of Solapur and the areas within a distance of ten kilometres periphery of such limits.		1055.25
13. Areas within the limits of the Municipal Council of Satara City, Sangli, Miraj, Barshi, Pandharpur and Ichalkaranji.		787.50
14. All other areas in the Pune Revenue Division except areas in Pune and Ahmednagar Districts and those specified at Serial Nos. 11, 12 and 13 above.		535.50
15. Areas within the limits of Municipal Corporation of Nagpur and the areas within a distance of ten kilometres from the periphery of such limits.		1564.00
16. Areas within the limits of Municipal Councils of Khamgaon, Akola, Amramati, Yeotmal, Wardha, Kamptee, Gondia and Chandrapur.		1173.00
17. All other areas in the Nagpur Revenue Division except those specified at Serial Nos. 15 and 16 above.		782.00

Schedule III—Concl'd.

(1)	(2)	(3)
18. Areas within the limits of the Municipal Councils of Aurangabad, Jalana and Latur.		610.50
19. Areas within the limits of the Aurangabad Cantonment.		610.50
20. All other areas in the Aurangabad, Beed and Osmanabad Districts except these specified at Sr. Nos. 18 and 19 above.		407.00
21. Areas within the limits of the Municipal Councils of parbhani and Nanded.		570.75
22. All other areas in the Nanded and Parbhani Districts except those specified at Sr. No. 21 above.		380.50

SHARAD JADHAV,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

पुढील अधिसूचना इत्यादी असाधारण राजपत्र म्हणून त्यांच्यासमोर दर्शविलेल्या दिनांकांना प्रसिद्ध झालेल्या आहेत :—

१६५

शुक्रवार, डिसेंबर १३, २०१३/अग्रहायण २२, शके १९३५

उद्योग, ऊर्जा व कामगार विभाग

मंत्रालय, मुंबई ४०० ०३२, दिनांक १३ डिसेंबर २०१३

अधिसूचना

महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१.

क्रमांक एसजीए. २०१३/प्र.क्र. ४४४/कामगार-५.—ज्याअर्थी, ज्यांची नावे यासोबत जोडलेल्या अनुसूची १ च्या स्तंभ (२) मध्ये नमूद केलेली आहेत अशा विवक्षित सुरक्षा रक्षकांना (यात यापुढे ज्यांचा उल्लेख “उक्त सुरक्षा रक्षक” असा करण्यात आला आहे), उक्त अनुसूची १ च्या स्तंभ (४) मध्ये नमूद केलेल्या मुख्य मालकांकडे कामावर ठेवलेले आहे, अशा मे. एल एम सी सेक्युरिटी फोर्स प्रा. लि., (पुणे), ऑफिस नं. २२९ (पार्ट) २३०, दुसरा मजला, ए-विंग, जय गणेश व्हीजन, फेम मल्टीप्लेक्स जवळ, आकुर्डी, पुणे ४११ ०३५, व मालक श्री. मिलिंद मधुकर चौधरी यांनी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ (१९८१ चा महा. ५८) याच्या कलम २३ अन्वये, उक्त अधिनियमाच्या सर्व तरतुदी आणि महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ (यात यापुढे ज्याचा उल्लेख “उक्त योजना” असा करण्यात आला आहे) यांच्या अंमलबजावणीतून सूट मिळण्यासाठी अर्ज केला आहे ;

आणि ज्याअर्थी, सल्लागार समितीशी विचारविनिमय केल्यानंतर व उक्त सुरक्षा रक्षकांना मिळत असलेल्या लाभांची पडताळणी केल्यानंतर, त्यांना मिळत असणारे लाभ हे उक्त अधिनियमाद्वारे व त्या अधिनियमान्वये आणि उक्त योजनेद्वारे व तदन्वये तरतूद केलेल्या लाभांपेक्षा एकंदरीत पाहता कमी फायदेशीर नाहीत, असे महाराष्ट्र शासनाचे मत झालेले आहे.

त्याअर्थी, आता, महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ याच्या कलम २३ अन्वये प्रदान केलेल्या अधिकारांचा वापर करून महाराष्ट्र शासन याद्वारे उक्त अधिनियमाच्या व उक्त योजनेच्या सर्व तरतुदींच्या अंमलबजावणीतून उक्त खाजगी सुरक्षा रक्षकांना, यासोबत जोडलेल्या अनुसूची-२ मध्ये विनिर्दिष्ट केलेल्या शर्तीच्या अधीन राहून, **राजपत्रात** ही अधिसूचना प्रसिद्ध केल्याच्या दिनांकापासून तीन वर्षांच्या कालावधीसाठी सूट देत आहे.

अनुसूची १

अ.क्र. (१)	सुरक्षा रक्षकाचे नाव (२)	वर्ग (३)	मुख्य मालकाचे नाव व पत्ता (४)
१	दिलीप शंकर हिवाळे	सुरक्षा रक्षक	मे. दि बॉम्बे ड्राईंग अँड मेन्युफॅक्चरिंग कंपनी लि., २८-बी, एमआयडीसी, रांजणगाव, ता. शिरूर जि. पुणे.
२	सुर्यभान देवराम कांडेकर	सुरक्षा रक्षक	—,—
३	सुनिल आनंदराव निपरुळ	सुरक्षा रक्षक	—,—
४	सिद्धेश्वर ज्ञानदेव आंधळे	सुरक्षा रक्षक	मे. अॅम्पॅसेट स्पेशालिटी प्रोडक्ट्स प्रा. लि., डी-२७६, डी-२२७ व डी-२८३, रांजणगाव एमआयडीसी, कोरेगाव, ता. शिरूर जि. पुणे.
५	सोमनाथ तबाजी म्हस्के	सुरक्षा रक्षक	—,—
६	बाळु रामचंद्र जगदाळे	सुरक्षा रक्षक	—,—
७	वसंत राजधर पाटील	सुरक्षा रक्षक	—,—
८	रविंद्र वाल्मिक भुजबळ	सुरक्षा रक्षक	—,—
९	दिलीप बापुराव बिरादार	सुरक्षा रक्षक	मे. इन्काई व्हिल्स (इंडिया) लि., गट नं. १४२५, शिखरापूर, ता. शिरूर जि. पुणे ४१२ २०८.
१०	सोमनाथ दत्तात्रय साळवे	सुरक्षा रक्षक	—,—
११	विजयानंद पंडीत रायभोळे	सुरक्षा रक्षक	—,—
१२	बाळू महादू पिंगण	सुरक्षा रक्षक	मे. एक्साईड इंडस्ट्रिज लि., डी-२, एमआयडीसी, चिंचवड, जि. पुणे ४११ ०१९.
१३	ज्ञानदेव लहानू नरोडे	सुरक्षा रक्षक	—,—
१४	हरीष सुधाकर खरात	सुरक्षा रक्षक	—,—
१५	राजू सुधाकर जाधव	सुरक्षा रक्षक	—,—
१६	विश्वास रघुनाथ काकडे	सुरक्षा रक्षक	—,—
१७	विठ्ठल बाबुराव जाधव	सुरक्षा रक्षक	—,—
१८	लक्ष्मण रामू लमाणी	सुरक्षा रक्षक	—,—
१९	रतन सिताराम गायकवाड	सुरक्षा रक्षक	—,—
२०	बबन विष्णू दबाडे	सुरक्षा रक्षक	—,—
२१	विजय सत्यनारायण गच्छांद	सुरक्षा रक्षक	—,—
२२	अरविंद परशुराम पाटील	सुरक्षा रक्षक	—,—
२३	अशोक भाऊसाहेब जाधव	सुरक्षा रक्षक	—,—
२४	सुनिल दिगंबर बगाव	सुरक्षा पर्यवेक्षक	मे. बॅटेलर आटोमोटीव्ह इंडिया प्रा. लि., प्लॉट नं. ए-३, चाकण एमआयडीसी एरिया, फेज-२, ता. खेड, जि. पुणे.
२५	मनेश विजय जाधव	सुरक्षा रक्षक	—,—
२६	शशिभूषण सुरश्री मिश्रा	सुरक्षा रक्षक	—,—

अनुसूची १—चालू

(१)	(२)	(३)	(४)
२७	शरद अंबादास बावणे	सुरक्षा रक्षक	मे. कल्याणी फोर्ज लि., कोरेगाव भिमा, शिरूर, पुणे.
२८	लक्ष्मण दशरथ घोगरे	सुरक्षा रक्षक	—,—
२९	नारायण लालबिहारी पांडे	सुरक्षा रक्षक	—,—
३०	श्रीदयाळ शंकर यादव	सुरक्षा रक्षक	—,—
३१	मिलिंद अनंतराव लाटे	सुरक्षा रक्षक	मे. क्वालिटी टिशु कन्व्हर्टिंग कं. लि., हिंजेवाडी, फेज-२, ता. मुळशी, पुणे.
३२	सत्यवान बबन जगताप	सुरक्षा रक्षक	—,—
३३	बिरेंद्र अजित सिंग	सुरक्षा रक्षक	मे. बीओसी इंडिया लि., बी-१६/२, चाकण इंडस्ट्रियल एरिया, निघोजे, खेड, पुणे ४१० ५०१.
३४	लखनलाल नानुराम सेन	सुरक्षा रक्षक	—,—
३५	धर्मेंद्र संग्राम सिंग	सुरक्षा रक्षक	—,—
३६	किशोर भास्कर गवई	सुरक्षा रक्षक	—,—
३७	रुस्तम पोदाराम पेगु	सुरक्षा रक्षक	—,—
३८	प्रसन्नांता सोमु पेगु	सुरक्षा रक्षक	—,—
३९	रमेश गमभाऊप्रसाद यादव	सुरक्षा रक्षक	—,—
४०	विश्वेश्वरप्रसाद अग्निहोत्री	सुरक्षा रक्षक	—,—
४१	संघपाल निरंजन लव्हाळे	सुरक्षा अधिकारी	मे. महिंद्रा व्हेहिकल्स मॅन्युफॅक्चरर्स लि., प्लॉट नं. ए-१, फेज ४, चाकण इंडस्ट्रियल एरिया, निघोजे गाव, ता. खेड, पुणे ४१० ५०१.
४२	पंढरीनाथ मोहन करवते	सुरक्षा रक्षक	—,—
४३	दिलीप रामचंद्र भेले	सुरक्षा रक्षक	—,—
४४	संभाजी मारुती लोखंडे	सुरक्षा रक्षक	—,—
४५	संजय दिलीप डिके	सुरक्षा रक्षक	—,—
४६	विनोद नामदेव राऊत	सुरक्षा रक्षक	—,—
४७	शेखर डुलिचंद्र मोहतुरे	सुरक्षा रक्षक	—,—
४८	सचिन विजय किकले	सुरक्षा रक्षक	—,—
४९	अखतरखा रहमतुल्लाखा	सुरक्षा रक्षक	—,—
५०	मदन सुरेशराव हरणे	सुरक्षा रक्षक	—,—
५१	श्याम रविंद्र चोरे	सुरक्षा रक्षक	—,—
५२	स्वप्निल एकनाथ चोपडे	सुरक्षा रक्षक	—,—
५३	गोरख गेनू विघाटे	सुरक्षा रक्षक	—,—
५४	सचिन रविंद्र चोरे	सुरक्षा रक्षक	—,—
५५	शिवचरण भरतजी कोडापे	सुरक्षा रक्षक	—,—
५६	सुल्तान शेख पिरमहम्मद	सुरक्षा रक्षक	—,—
५७	सचिन गोविंद शिनगारे	सुरक्षा रक्षक	—,—
५८	पंकज मोतीराम तायडे	सुरक्षा रक्षक	—,—
५९	तुकाराम रमाकांत जाधव	सुरक्षा रक्षक	—,—

अनुसूची १—चालू

(१)	(२)	(३)	(४)
६०	किरण नंदकुमार मोरे	सुरक्षा पर्यवेक्षक	मे. ऑग्नीबेन इंडिया प्रा. लि., प्लॉट नं. ए-१३, तळेगाव एमआयडीसी, अंबी गाव, नवलाख ऊंबरे, ता. मावळ, तळेगाव दाभाडे, पुणे ४१० ५०७.
६१	दिलीप लक्ष्मण ढोरे	सुरक्षा पर्यवेक्षक	—,—
६२	दत्ता विठ्ठल मराठे	सुरक्षा रक्षक	—,—
६३	रामदास ज्ञानेश्वर काटकर	सुरक्षा रक्षक	—,—
६४	लक्ष्मण अंकुश ढवळे	सुरक्षा रक्षक	—,—
६५	पंडीत लक्ष्मण दिवटे	सुरक्षा रक्षक	—,—
६६	सय्यद सलीम मज्जीद	सुरक्षा रक्षक	—,—
६७	बाळासाहेब ठाकाजी कानाडे	सुरक्षा रक्षक	—,—
६८	राकेश रामभरोसे सिंग	सुरक्षा रक्षक	—,—
६९	जसमंत दाताराम सिंग	सुरक्षा रक्षक	—,—
७०	राघवेंद्र रामप्रसाद सिंग	सुरक्षा रक्षक	—,—
७१	अनिलकुमार श्यामसुंदर जेना	सुरक्षा पर्यवेक्षक	मे. रिलायबल ऑटोटेक प्रा. लि., सी-२, एमआयडीसी चाकण, पुणे ४१० ५०१.
७२	किशोर दत्तात्रय दगडे	सुरक्षा रक्षक	—,—
७३	प्रकाश नारायण साळुंखे	सुरक्षा रक्षक	—,—
७४	सुभाष सखाराम बोऱ्हाडे	सुरक्षा रक्षक	—,—
७५	शंकर दामोदर वाघ	सुरक्षा रक्षक	—,—
७६	सुभाष गणपत कारले	सुरक्षा रक्षक	—,—
७७	राजू कानू राजवंशी	सुरक्षा रक्षक	—,—
७८	राजेंद्र सुरेशकुमार परिहार	सुरक्षा रक्षक	—,—
७९	मिलिंद अनंतराव लटे	सुरक्षा पर्यवेक्षक	मे. मॉफलो इंडिया हिंजेवाडी, पुणे.
८०	शिवाजी बुद्धेप्पा चैनपुरे	सुरक्षा रक्षक	—,—
८१	चंद्रकांत श्रीरंग पोहरे	सुरक्षा रक्षक	—,—
८२	अशोक बबनराव कुदांडे	सुरक्षा रक्षक	—,—
८३	संदिप केलास थोरात	सुरक्षा रक्षक	—,—
८४	संदिप नाथाराव थोरात	सुरक्षा रक्षक	—,—
८५	मधुकर तुकाराम कदम	सुरक्षा रक्षक	—,—
८६	अण्णासाहेब सोपाना वाखारे	सुरक्षा रक्षक	मे. व्हिल्स इंडिया लि., प्लॉट नं. सी-१, एमआयडीसी रांजणगाव गणपती, शिरूर, पुणे ४१२ २२०.
८७	गोरक्ष भागचंद फरगडे	सुरक्षा रक्षक	—,—
८८	जानकीराम नामदेव वाखारे	सुरक्षा रक्षक	—,—

अनुसूची १—चालू

(१)	(२)	(३)	(४)
८९	संभाजी बबन गाडेकर	सुरक्षा रक्षक	मे. व्हिल्स इंडिया लि., प्लॉट नं. सी-१, एमआयडीसी रांजणगाव गणपती, शिरूर, पुणे ४१२ २२०.
९०	नारायण बापूराव बोन्हाडे	सुरक्षा रक्षक	—,,—
९१	कैलास किसनराव वीर	सुरक्षा रक्षक	—,,—
९२	विजय बाळाजीराव जवळेकर	सुरक्षा रक्षक	—,,—
९३	चांगदेव मुरलीधर दिवटे	सुरक्षा रक्षक	—,,—
९४	दिलीप रावजी चत्तर	सुरक्षा रक्षक	—,,—
९५	शिवाजी बंडू माने	सुरक्षा रक्षक	—,,—
९६	सुनिल संतराम चव्हाण	सुरक्षा रक्षक	—,,—
९७	सतीश बबन ठुबे	सुरक्षा रक्षक	—,,—
९८	सिताराम भिमाजी धरम	सुरक्षा रक्षक	—,,—
९९	गुलाब दामोदर भगत	सुरक्षा रक्षक	—,,—
१००	रमेशचंद्र जगन्नाथप्रसाद शर्मा	सुरक्षा रक्षक	—,,—
१०१	छबुराव नरसु गायकवाड	सुरक्षा रक्षक	—,,—
१०२	जनार्दन बाबाराव बोसीकर	सुरक्षा रक्षक	—,,—
१०३	संजय लक्ष्मण माने	सुरक्षा रक्षक	—,,—
१०४	किरण सुरेश पानसरे	सुरक्षा रक्षक	—,,—
१०५	परसराम जयवंत शिंदे	सुरक्षा पर्यवेक्षक	मे. व्हर्लपुल ऑफ इंडिया लि., प्लॉट नं. ए-४, एमआयडीसी, रांजणगाव, ता. शिरूर जि. पुणे ४१२ २२०.
१०६	बबन मारुती गावडे	सुरक्षा अधिकारी	—,,—
१०७	विष्णु दत्त वाळके	सुरक्षा पर्यवेक्षक	—,,—
१०८	दशरथ राजाराम वाळके	सुरक्षा अधिकारी	—,,—
१०९	बाळु रघुनाथ मोरे	सुरक्षा रक्षक	—,,—
११०	प्रदिप कचरू घोलप	सुरक्षा रक्षक	—,,—
१११	अजय विजय नाईक	सुरक्षा रक्षक	—,,—
११२	अशोक ठकाजी अलभर	सुरक्षा रक्षक	—,,—
११३	भाऊसाहेब विनायक काळे	सुरक्षा रक्षक	—,,—
११४	अवधेशप्रताप सिंग तोमर	सुरक्षा रक्षक	—,,—
११५	विजय भिमराव गजरे	सुरक्षा रक्षक	—,,—
११६	उम्मेदसिंग रणवीर तोमर	सुरक्षा रक्षक	—,,—
११७	पांडुरंग शंकर व्यवहारे	सुरक्षा रक्षक	—,,—
११८	वसंत दत्त पठारे	सुरक्षा रक्षक	—,,—
११९	अरविंद गोरक्षनाथ राऊत	सुरक्षा रक्षक	—,,—

अनुसूची १—समाप्त.

(१)	(२)	(३)	(४)
१२०	चंद्रमणि शेषराव इंगळे	सुरक्षा रक्षक	मे. व्हर्लपुल ऑफ इंडिया लि., प्लॉट नं. ए-४, एमआयडीसी, रांजणगाव, ता. शिरूर जि. पुणे ४१२ २२०.
१२१	चंद्रकांत वसंत आदक	सुरक्षा रक्षक	—,—
१२२	विनायक नामदेव आडोळे	सुरक्षा रक्षक	—,—
१२३	बनिया बिमलगना	सुरक्षा रक्षक	—,—
१२४	दुरबा ज्योती बनिया	सुरक्षा रक्षक	—,—
१२५	पिंकू मनी बनिया	सुरक्षा रक्षक	—,—
१२६	संजय सिताराम चव्हाण	सुरक्षा रक्षक	—,—
१२७	पंढरीनाथ रामदास चव्हाण	सुरक्षा रक्षक	—,—
१२८	गोपाळ प्रदिप दास	सुरक्षा रक्षक	—,—
१२९	दिलीप ओमकार पाटील	सुरक्षा रक्षक	—,—
१३०	श्रीकांत मुरलीधर ढेरंगे	सुरक्षा रक्षक	—,—
१३१	दत्ताराम सदाशिव गरुड	सुरक्षा रक्षक	—,—
१३२	मानसिंग सदाशिव जगताप	सुरक्षा रक्षक	—,—
१३३	रोहित गणेश निरंजन	सुरक्षा रक्षक	—,—
१३४	विरेंद्र रामगुलाम पटेल	सुरक्षा रक्षक	—,—
१३५	देवजित धन शर्मा	सुरक्षा रक्षक	—,—
१३६	दत्तात्रय विठ्ठल व्यवहारे	सुरक्षा रक्षक	—,—
१३७	भारत छोटेसिंग सिंग	सुरक्षा रक्षक	—,—
१३८	अमोल जयसिंग गायकवाड	सुरक्षा रक्षक	—,—

टीप.—महाराष्ट्र शासन या सुरक्षा रक्षकांबाबत कोणत्याही प्रकारची हमी घेत नाही. मुख्य मालक स्वतःच्या जबाबदारीवर सुरक्षा रक्षकांना कामे देऊ शकतात.

अनुसूची २

मालक एजन्सीने व मुख्य मालकांनी पाळावयाच्या शर्ती

१. **पोलीस तपासणी.**— सुरक्षा रक्षकांच्या तसेच एजन्सीच्या मालकांच्या पूर्वइतिहासाबाबत पोलीस पडताळणी दाखला तसेच एजन्सीकडे केंद्र शासनाच्या खाजगी सुरक्षा रक्षक (नियमन) कायदा, २००५ अंतर्गत परवाना असणे आवश्यक असेल.

२. **प्रशिक्षण.**— सुरक्षा रक्षकांना नियुक्त करण्यापूर्वी पुरेसे प्रशिक्षण देणे आवश्यक असेल.

३. **शैक्षणिक, शारीरिक आणि इतर पात्रता.**— सुरक्षा रक्षकांची शैक्षणिक व शारीरिक पात्रता पुढीलप्रमाणे असेल :—

किमान शैक्षणिक पात्रता.— इयत्ता ८ वी उत्तीर्ण.

शारीरिक पात्रता.— (अ) (१) उंची - १६२ सें.मी.

(२) वजन - ५० किलो

(३) छाती - न फुगवता - ७९ सें.मी.

फुगवून - ८४ सें.मी.

(४) नजर - दृष्टी चष्मा असल्यास नंबर जास्त नसावा.

(ब) आदिवासी उमेदवारांना उंचीमध्ये ५ सें.मी. व छातीमध्ये २ सें.मी. ची सवलत देण्यात यावी.

४. **लाभ.**— सुरक्षा रक्षकांना पुढील लाभ मिळतील :—

(अ) गणवेश प्रत्येक वर्षाला २ जोड.

(ब) चामडी बूट प्रत्येक वर्षात १ जोड.

(क) पावसाळी व हिवाळी गणवेश— (२ वर्षांतून एकदा) रेनकोट, ट्राऊझर, टोपी, वूलन कोट व पैंट.

५. **वेतन व इतर कायदेशीर सवलती.**— सूट दिलेल्या सुरक्षा रक्षकाने राष्ट्रीयीकृत बँकेमध्ये आपले खाते उघडावे व मालक एजन्सीने मुख्य मालकाकडे तैनात केलेल्या सुरक्षा रक्षकांच्या देय वेतनाच्या रकमेइतका रेखांकित धनादेश ७ तारखेपर्यंत वैयक्तिकरित्या सुरक्षा रक्षकास द्यावा. सुरक्षा रक्षकास दिलेल्या वेतनाबाबतचे सविस्तर तपशील नमुना “क” मधील विवरणपत्रामध्ये भरून सुरक्षा रक्षक मंडळास दर महिन्याच्या १० तारखेपर्यंत पाठवावे. मालक एजन्सीने खाली दर्शविल्याप्रमाणे लाभ सुरक्षा रक्षकांना द्यावेत :—

सानुग्रह अनुदान	:	वेतनाच्या १० टक्के
उपदान	:	वेतनाच्या ४ टक्के
भरपगारी रजा	:	वेतनाच्या ६ टक्के
भरपगारी सुट्टी	:	वेतनाच्या १ टक्का

सुरक्षा रक्षकांना लागू असलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजना यांच्या वजाती मालक एजन्सीने परस्पर संबंधित प्राधिकरणाकडे जमा कराव्यात आणि त्यांचे चलन माहितीसाठी मंडळास सादर करावे. मालक एजन्सीने भरणा केलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजनेच्या वजातीबाबतच्या पावत्या/चलन सुरक्षा रक्षकांना नियमितपणे देऊन त्या संदर्भातील एकत्रित तपशील शासनास, कामगार आयुक्त कार्यालयास व सुरक्षा रक्षक मंडळास प्रत्येक ६ महिन्यांनी सादर करावा, असे न केल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

६. **अतिकालिक भत्ता.**— सुरक्षा रक्षकांना मिळणारा अतिकालिक भत्ता हा मंडळाने नोंदीत सुरक्षा रक्षकांसाठी निश्चित केलेल्या वेतन दराच्या दुप्पट दरापेक्षा कमी नसावा, याबाबत संबंधित मुख्य मालकाची अंतिम जबाबदारी राहिल.

सुरक्षा रक्षकांना देय वेतन व लाभ देणे मुख्य मालकांची जबाबदारी असून मुख्य मालकाने त्यांच्याकडे तैनात करण्यात आलेल्या सुरक्षा रक्षकांना अधिनियम आणि योजनेतील तरतुदीनुसार वेतन व लाभ मिळत आहेत याची खात्री करून घेणे बंधनकारक असेल.

७. **विवरणपत्र सादर करणे.**— (अ) **त्रैमासिक विवरणपत्र.**— मालक एजन्सीने सुरक्षा रक्षकांच्या नियुक्तीबाबतचे त्रैमासिक विवरणपत्र प्रत्येक त्रैमासिकाच्या (जानेवारी, एप्रिल, जुलै व ऑक्टोबर महिन्याच्या) पहिल्या आठवड्यात सोबत जोडलेल्या नमुना “अ” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळास सादर करावे.

(ब) सहामाही विवरणपत्र.— (१) नियुक्त केलेल्या, नोकरी सोडून गेलेल्या आणि नव्याने भरती केलेल्या सुरक्षा रक्षकांबाबतचे विवरणपत्र दर ६ महिन्यांनी सोबत जोडलेल्या नमुना “ ब ” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळ यांना एजन्सीने सादर करावे.

(२) भविष्यनिर्वाह निधी व राज्य कामगार विमा योजनेची वर्गणी एजन्सीने नियमित भरून संबंधित सुरक्षा रक्षकांना त्यासंबंधी वेळोवेळी पावत्या द्याव्यात व दर सहा महिन्यांत तसे केल्याबाबतचा अहवाल शासनास, कामगार आयुक्त व सुरक्षा रक्षक मंडळास द्यावा.

(३) यापूर्वीच्या भविष्यनिर्वाह निधीच्या रकमा व राज्य कामगार विमा योजनेची वर्गणी भरल्याबाबतचा पुरावा शासनाकडे सदर अधिसूचना निर्गमित झाल्यापासून तीन महिन्यांच्या आत सादर करावा. अन्यथा संबंधित सुरक्षा रक्षकांना देण्यात आलेली सूट रद्द करण्यात येईल.

(क) वार्षिक विवरणपत्र.— प्रत्येक मालक एजन्सीने, सनदी लेखापाल यांनी प्रमाणित केलेले वार्षिक विवरणपत्र सोबत जोडलेल्या नमुना “ ड ” मध्ये दरवर्षी ३० जून पर्यंत शासनास तसेच मंडळास सादर करावे. ज्यात एजन्सीने भरलेला आयकर, सुरक्षा रक्षकांचा जमा केलेला भविष्य निर्वाह निधी व कामगार राज्य विमा याबाबतच्या चलनाच्या प्रती व इतर तपशील असेल.

८. एजन्सीची व सूटप्राप्त सुरक्षा रक्षकांची मंडळाकडे नोंदणी.— अधिसूचनेच्या दिनांकापासून एक महिन्याच्या कालावधीत उक्त मंडळाकडे महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १३(२) व १४(३) मधील तरतुदीनुसार एजन्सीजने स्वतःची मालक म्हणून आणि त्यांच्याकडील सूटप्राप्त सुरक्षा रक्षकांची विहित नमुन्यातील अर्ज व शुल्क भरून मंडळात नोंदणी करून घ्यावी.

९. एजन्सीच्या मुख्य मालकांची मंडळाकडे नोंदणी.— सूटप्राप्त सुरक्षा रक्षकांच्या एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने अधिसूचनेच्या दिनांकापासून १५ दिवसांचे आत योजनेच्या खंड १३(१)(अ) अन्वये स्वतःची मंडळात विहित नमुन्यातील अर्ज व शुल्क भरून नोंदणी करून घ्यावी.

१०. नोंदणी शुल्क.— एजन्सीने तसेच सूटप्राप्त सुरक्षा रक्षकाने मंडळाकडे नोंदणी करतेवेळी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १७ मधील तरतुदीनुसार मंडळाकडे विहित कालावधीत आवश्यक ते नोंदणी शुल्क भरले पाहिजे.

११. नोंदणीकृत कार्यालय.— एजन्सीचे नोंदणीकृत कार्यालय असावे आणि त्याबाबतची माहिती एजन्सीने शासन, कामगार आयुक्त व मंडळास द्यावी. नोंदणीकृत कार्यालयाचा पत्ता बदलल्यास अथवा एजन्सीच्या नावात बदल झाल्यास १५ दिवसांचे आत बदलाबाबतच्या आवश्यक त्या कागदोपत्री पुराव्यासह शासनास व मंडळास कळवावे, जेणेकरून शासन सुधारित अधिसूचना जारी करील. सुधारित अधिसूचना जारी झाल्यानंतर मंडळ झालेल्या बदलांची नोंद घेईल.

१२. सुरक्षा रक्षकांची नियुक्ती.— उक्त मंडळाकडे ज्या मुख्य मालकांची नोंदणी झाली आहे आणि/किंवा जे उक्त मुख्य मालक मंडळाच्या सुरक्षा रक्षकांच्या सेवेचा लाभ घेत आहेत अशा मुख्य मालकांकडे एजन्सी त्यांचेकडील सुरक्षा रक्षक नेमणार नाही. अशाप्रकारे सुरक्षा रक्षक नेमल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

१३. ओळखपत्र व हजेरी कार्ड देणे.— खाजगी सुरक्षा रक्षक एजन्सी त्यांचेकडील सुरक्षा रक्षकांना व अधिकाऱ्यांना नियुक्त केल्यापासून ३० दिवसांच्या आत ओळखपत्र व हजेरीकार्ड देईल.

१४. कायदेशीर देणी अदा करणे.— सुरक्षा रक्षक ज्यावेळी एजन्सीची नोकरी सोडतील, त्यावेळी त्यांना देय असलेली सर्व कायदेशीर देणी (उपदान व इतर कायदेशीर देणी) एजन्सीने अदा करून त्याबाबत झालेल्या व्यवहारांच्या प्रती मंडळाकडे सादर करणे एजन्सीला बंधनकारक राहील.

१५. एकावेळी एकाच मुख्य मालकाकडे नोकरी.— सुरक्षा रक्षक एकावेळी एकापेक्षा अधिक मुख्य मालकाकडे काम करणार नाही. याबाबत प्रत्येक सुरक्षा रक्षक एजन्सीने खात्री करून घेतली पाहिजे.

१६. एखाद्या सुरक्षा रक्षकास त्याच्या निवासस्थानापासून ५० कि.मी. पेक्षा अधिक अंतरावर काम करण्यासाठी पाठविल्यास मालक एजन्सीने त्याच्या एकूण वेतनाच्या २० टक्के रक्कम त्याला भत्ता म्हणून द्यावी.

१७. सुरक्षा रक्षकांच्या फायद्यांसंदर्भात शासनाने किंवा मंडळाने भविष्यकाळात घातलेल्या अटी व शर्तीचे पालन करणे एजन्सीला, तसेच मुख्य मालकाला बंधनकारक राहील.

१८. मालक एजन्सीने त्यांच्या सुरक्षा रक्षकांना सूट प्राप्त झाल्यानंतर, सुरक्षा रक्षकांच्या वेतनाच्या ३ टक्के एवढी लेव्ही दरमहा १० तारखेपर्यंत मंडळास देय राहील. सदर लेव्ही अधिसूचना निर्गमित झाल्याच्या दिनांकापासून १ महिन्याच्या आत मंडळाकडे जमा करणे अनिवार्य राहील.

मंडळाने विनिर्दिष्ट केलेल्या कालमर्यादेत लेव्हीची रक्कम भरण्यात जे नियोक्ता अभिकरण सातत्याने कसूर करील ते नियोक्ता अभिकरण मंडळाने भरणा करण्यास निर्धारित केलेल्या रकमेच्या १० टक्केहून अधिक असणार नाही इतका अधिभार दंडाच्या रूपाने मंडळाकडे भरील.

१९. मालक एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने करार संपुष्टात आल्यानंतर वा इतर कोणत्याही कारणामुळे सुरक्षा रक्षकांची सेवा घेणे बंद केले असल्यास सेवा खंडीत केल्याच्या दिनांकापासून ७ दिवसांच्या आत अशा मुख्य मालकाची व तेथून कमी केलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास सादर करील. अशा मुख्य मालकाची अधिसूचनेनुसार घेतलेली मंडळातील नोंदणी रद्द होईल. तसेच मालक एजन्सीकडून नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास व नजीकच्या पोलीस ठाण्यास ७ दिवसांच्या आत सादर करील. अशाप्रकारे नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नोंदणी मंडळ रद्द करील.

२०. मुख्य मालकाकडून सुरक्षा रक्षकांच्या कामाच्या मोबदल्यापोटी एजन्सीकडे जमा होणाऱ्या रकमेपैकी, मंडळाने सुरक्षा रक्षकांच्या वेतनापोटी निश्चित केलेली रक्कम तसेच सर्व वैधानिक रकमा जसे भविष्य निर्वाह निधी, कामगार राज्य विमा योजना, बोनस प्रदान, रजा वेतन, राष्ट्रीय सुट्ट्यांचे वेतन यासाठी विनियमित केले जाईल निदान इतकी रक्कम किंवा मुख्य मालकाने एजन्सीला अदा केलेल्या रकमेच्या ५६ टक्के इतकी रक्कम किंवा यापैकी जी अधिक असेल ती सुरक्षा रक्षक एजन्सीनी सुरक्षा रक्षकांना अदा करणे आवश्यक आहे.

२१. सुरक्षा रक्षकांना साप्ताहिक सुट्टी उपभोगण्याकरिता कार्यमुक्त करणाऱ्या सुरक्षा रक्षकांचे वेतन मुख्य मालक एजन्सीला अदा करील. हे वेतन यथा प्रमाण पद्धतीवर आधारित असेल व ही रक्कम मूळ वेतनाच्या १०% अथवा जी अधिक असेल इतकी असेल.

२२. सुरक्षा रक्षक मंडळामध्ये जमा करावयाची लेव्ही, सुरक्षा रक्षकांच्या प्रशिक्षणासाठीचा खर्च, देखरेखीवरील खर्च, तसेच एजन्सीचा प्रशासकीय खर्च व नफा या सर्व गोष्टींचा खर्च हा मुख्य मालकाने एजन्सीकडे जमा केलेल्या एकूण रकमेच्या ३०% रकमेपेक्षा जास्त नसावा.

२३. उपरोक्त अनिवार्य लादलेल्या खर्चावर नियमानुसार सेवाकर आकारला जाईल व सेवाकर त्या त्या वेळी अंमलात असलेल्या दरानुसार असेल.

२४. या व्यतिरिक्त सुरक्षा रक्षकांना गणवेश दिला जाईल व त्यासाठी ४% रक्कम दरवर्षी राखीव ठेवण्यात येईल.

२५. सुरक्षा रक्षकांना त्यांचे वेतन पुढील महिन्याच्या सात तारखेपर्यंत देण्यात यावे.

वरीलपैकी कोणत्याही शर्तीचे मालक एजन्सीने उल्लंघन केल्यास त्यांना देण्यात आलेली सूट रद्द करण्यात येईल किंवा काढून टाकण्यात येईल.

अटी, शर्ती व नियमांचे तंतोतंत पालन होण्याबाबतची जबाबदारी मुख्य मालकाची असेल. अधिसूचनेतील तरतुदीनुसार सुरक्षा रक्षकांना एजन्सीने फायदे दिले नसल्यास सूटप्राप्त सुरक्षा रक्षकांना सदर फायदे देण्याची जबाबदारी मुख्य मालकाची असेल.

नमुना “ अ ”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे त्रैमासिक विवरणपत्र

महिन्यांचे त्रैमासिक विवरणपत्र :

दिनांक :

जानेवारी-मार्च,
एप्रिल-जून,
जुलै-सप्टेंबर,
ऑक्टोबर-डिसेंबर

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अनु- क्रमांक (१)	मुख्य मालकाचे नाव व पत्ता (२)	सुरक्षा रक्षकांच्या नियुक्तीचे ठिकाण (३)	सुरक्षा रक्षकांचे नाव व वर्ग (४)
------------------------	-------------------------------------	--	--

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “ ब ”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे सहामाही विवरणपत्र

विवरणपत्राचा कालावधी : जानेवारी ते जून/जुलै ते डिसेंबर

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अ. क्र.	मुख्य मालकाचे नाव व पत्ता	नियुक्त केलेल्या सुरक्षा रक्षकांची वर्गनिहाय एकूण संख्या	सुरक्षा रक्षक एजन्सी सोडून गेलेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या	नव्याने भरती झालेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या
(१)	(२)	(३)	(४)	(५)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “क”

एजन्सीने वेतन प्रदानाबाबत सुरक्षा रक्षक मंडळास सादर करावयाचे विवरणपत्र

वेतन प्रदानाचा महिना :

मुख्य मालकाचे नाव व पत्ता :

बँकेचे नाव (शाखा व पत्ता) :

अनु- क्रमांक	सुरक्षा रक्षकाचे नाव	धनादेश क्रमांक व दिनांक	रक्कम
(१)	(२)	(३)	(४)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “ड”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे वार्षिक विवरणपत्र

वार्षिक विवरणपत्राचे आर्थिक वर्ष :

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अ. क्र.	महिने (एप्रिल ते मार्च)	नियुक्त केलेल्या सुरक्षा रक्षकांची संख्या	सुरक्षा रक्षकांना अदा केलेले एकूण वेतन	भविष्य निर्वाह निधी ज्यावर कपात केली आहे असे वेतन	मंडळाकडे जमा केलेली ३ टक्के लेव्ही रक्कम
(१)	(२)	(३)	(४)	(५)	(६)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

ना. द. थोरवे,

कार्यासन अधिकारी.

In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. SGA. 2013/CR-444/LAB-5, dated the 13th December 2013 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

A. G. ASWALE,
Joint Secretary (Labour) to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Mantralaya, Mumbai 400 032, dated the 13th December 2013

NOTIFICATION

MAHARASHTRA PRIVATE SECURITY GUARDS (REGULATION OF EMPLOYMENT AND WELFARE) ACT, 1981.

No. SGA.2013/C.R.-444/LAB-5.—Whereas certain Security Gaurds whose names are mentioned in Column (2) of Schedule I appended hereto (hereinafter referred to as “the said Security Guards”), employed with the 1 Principal Employer mentioned in Column (4) of the said Schedule I, employed by M/s. L M C Security Force Pvt. Ltd. (Pune), Office No. 229 (Part) 230, 2nd Floor, A-Wing, Jai Ganesh Vision, Near Fame Multiplex, Akurdi, Pune 411 035 and owner Shri Milind Madhukar Chaudhary have applied for grant of exemption under Section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981 (Mah. LVIII of 1981) from the operation of all provisions of the said Act and the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 (hereinafter referred to as “the said Scheme”) ;

And whereas the Government of Maharashtra, after consultation with the Advisory Committee and after verification of the benefits enjoyed by the said Security Guards is of the opinion that they are in enjoyment of benefits, which are on the whole not less favourable to them than the benefits provided by and under the said Act and the said Scheme .

Now, therefore, in exercise of powers conferred by Section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981, the Government of Maharashtra hereby exempts the said Security Guards from operations of all provisions of the said Act and the said Scheme, for a period of three years from the date of publication of this notification in *Official Gazette*, subject to conditions specified in Schedule II appended hereto :—

Schedule I

Sr. No. (1)	Name of Security Guards (2)	Class (3)	Name and address of Principal Employer (4)
1	Dilip Shankar Hiwale	Security Guard	M/s. The Bombay Dying and Manufacturing Co. Ltd., 28-B, MIDC Ranjangaon, Tal. Shirur, Pune.
2	Suryabhan Devram Kandekar	Security Guard	—,—
3	Sunil Anandrao Niprul	Security Guard	—,—
4	Siddheshwar Dnyandco Andhale	Security Guard	M/s. Ampacet Speciality Products Pvt. Ltd., D-276, D-227 & D-283, Ranjangaon MIDC, Koregaon, Tal-Shirur, Pune.
5	Somnath Tabaji Mhaske	Security Guard	—,—
6	Balu Ramchandra Jagdale	Security Guard	—,—
7	Vasant Rajdhar Patil	Security Guard	—,—
8	Ravindra Valmiki Bhujabal	Security Guard	—,—

Schedule-I—Contd.

(1)	(2)	(3)	(4)
9	Dilip Bapurao Biradar	Security Guard	M/s.Enkai Wheels (India) Ltd., Gat No. 1425, Shikrapur, Tal-Shirur, Pune-412 208.
10	Somnath Dattatraya Salve	Security Guard	—,,—
11	Vijayanand Pandit Raybhole	Security Guard	—,,—
12	Balu Mahadu Pingan	Security Guard	M/s. Exide Industries Ltd., D-2, MIDC, Chinchwad, Pune-411019.
13	Dnyanadeo Lahanu Narode	Security Guard	—,,—
14	Harish Sudhakar Kharat	Security Guard	—,,—
15	Raju Sudhakar Jadhav	Security Guard	—,,—
16	Vishwas Raghunath Kakade	Security Guard	—,,—
17	Vitthal Baburao Jadhav	Security Guard	—,,—
18	Laxman Ramu Lamani	Security Guard	—,,—
19	Ratan Sitaram Gaikwad	Security Guard	—,,—
20	Baban Vishnu Dabade	Security Guard	—,,—
21	Vijay Styandarayan Gachhand	Security Guard	—,,—
22	Arvind Parashuram Patil	Security Guard	—,,—
23	Ashok Bhausahab Jadhav	Security Guard	—,,—
24	Sunil Digambar Bagav	Security Supervisor	M/s. Benteler Automotive India Pvt. Ltd., Plot No. A3, Chakan MIDC Area, Phase II, Tal-Khed, Pune.
25	Manesh Vijay Jadhav	Security Guard	—,,—
26	Shashibhushan Surashri Mishra	Security Guard	—,,— —,,—
27	Sharad Ambadas Bavane	Security Guard	M/s. Kalyani Forge Ltd., Koregaon Bhima, Shirur, Pune.
28	Laxman Dasharath Ghogare	Security Guard	—,,—
29	Narayan Lalbihari Pandey	Security Guard	—,,—
30	Shridayal Shankar Yadav	Security Guard	—,,—
31	Milind Anantrao Late	Security Guard	M/s. Quality Tissue Converting Co.Ltd., Hinjewadi, Phase-II, Tal-Mulshi. Pune.
32	Satyavan Baban Jagatap	Security Guard	—,,—
33	Birendra Ajit Singh	Security Guard	M/s. BOC India Ltd., B16/2, Chakan Industrial Area, Noghoje, Khed, Pune-410 501.
34	Lakhanlal Nanuram Sen	Security Guard	—,,—
35	Dharmendra Sangram Singh	Security Guard	—,,—
36	Kishor Bhaskar Gavai	Security. Guard	—,,—
37	Rustam Podaram Pegu	Security Guard	—,,—
38	Prasannanta Somu Pegu	Security Guard	—,,—
39	Ramesh Gambhauprasad Yadav	Security Guard	—,,—
40	Vishveshwarprasad Agnihotri	Security Guard	—,,—

Schedule-I—Contd.

(1)	(2)	(3)	(4)
41	Sanghapal Niranjana Lavhale	Security Officer	M/s. Mahindra Vehicle Manufacturers Ltd., Plot No. A-1, Phase-IV, Chakan Industrial Area, Village Nighoje, Tal-Khed, Pune-410 501.
42	Pandharinath Mohan Karavate	Security Guard	—,,—
43	Dilip Ramchandra Bhele	Security Guard	—,,—
44	Sambhaji Maruti Lokhande	Security Guard	—,,—
45	Sanjay Dilip Dike	Security Guard	—,,—
46	Vinod Namdeo Raut	Security Guard	—,,—
47	Shekhar Dulichandra Mohature	Security' Guard	—,,—
48	Sachin Vijay Kikale	Security Guard	—,,—
49	Akhtarkha Rahamtullakha	Security Guard	—,,—
50	Madan Sureshrao Harane	Security Guard	—,,—
51	Shyam Ravindra Chore	Security Guard	—,,—
52	Swapnil Eknath Chopade	Security Guard	—,,—
53	Gorakh Genu Vighate	Security Guard	—,,—
54	Sachin Ravindra Chore	Security Guard	—,,—
55	Shivcharan Bharataji Kodape	Security Guard	—,,—
56	Sultan Shaikh Pirmohammad	Security Guard	—,,—
57	Sachin Govind Shingare	Security Guard	—,,—
58	Pankaj Motiram Tayade	Security Guard	—,,—
59	Tukaram Ramakant Jadhav	Security Guard	—,,—
60	Kiran Nandkumar More	Sec.Supervisor	M/s. Ogniben India Pvt. Ltd., Plot No. A-13, Talegaon M1DC, Ambi Village, Navlakh Umbre, Tal Maval, Talegaon Dabhade, Pune 410 507.
61	Dilip Laxman Dhore	Security Supervisor	—,,—
62	Datta Vitthal Marathe	Security Guard	—,,—
63	Ramdas Dnyaneshwar Katkar	Security Guard	—,,—
64	Laxman Ankush Dhavale	Security Guard	—,,—
65	Pandit Laxman Divate	Security Guard	—,,—
66	Sayyad Salim Majjid	Security Guard	—,,—
67	Balasaheb Thakaji Kanade	Security Guard	—,,—
68	Rakesh Rambharose Singh	Security Guard	—,,—
69	Jasmant Dataram Singh	Security Guard	—,,—
70	Raghvendra Ramprakash Singh	Security Guard	—,,—

Schedule-I—Contd.

(1)	(2)	(3)	(4)
71	Anilkumar Shyamsundar Jena	Security Suprvisor	M/s. Reliable Autotech Pvt. Ltd., C-2, MIDC Chakan, Pune 410501.
72	Kishor Dattatraya Dagade	Security Guard	—,,—
73	Prakash Narayan Salunkhe	Security Guard	—,,—
74	Subhash Sakharam Borhade .	Security Guard	—,,—
75	Shankar Damodar Wagh	Security Guard	—,,—
76	Subhash Ganpat Karale	Security Guard	—,,—
77	Raju Kanu Rajavanshi	Security Guard	—,,—
78	Rajendra Sureshkumar Parihar	Security Guard	—,,—
79	Milind Anantrao Late	Sec.Suprvisor	M/s. Mophlo India, Hinjewadi, Pune.
80	Shivaji Buddheppa Chainpure	Security Guard	—,,—
81	Chandrakant Shrirang Pohare	Security Guard	—,,—
82	Ashok Babanrao Kudande	Security Guard	—,,—
83	Sandip Kailash Thorat	Security Guard	—,,—
84	Sandip Natharo Thorat	Security Guard	—,,—
85	Madhukar Tukaram Kadam	Security Guard	—,,—
86	Annasaheb Sopana Wakhare	Security Guard	M/s. Wheels India Ltd., Plot No. C-1, MIDC Ranjangaon Ganpati, Shirur, Pune 412 220.
87	Goraksh Bhagchand Phargade	Security Guard	—,,—
88	Janakiram Namdeo Wakhare	Security Guard	—,,—
89	Sambhaji Baban Gadekar	Security Guard	—,,—
90	Narayan Bapurao Borhade	Security Guard	—,,—
91	Kailas Kisanrao Veer	Security Guard	—,,—
92	Vijay Balajirao Jawalekar	Security Guard	—,,—
93	Changdeo Muralidhar Divate	Security Guard	—,,—
94	Dilip Ravji Chattar	Security Guard	—,,—
95	Shivaji Bandu Mane	Security Guard	—,,—
96	Sunil Santram Chavan	Security Guard	—,,—
97	Satish Baban Thube	Security Guard	—,,—
98	Sitaram Bhimaji Dharam	Security Guard	—,,—
99	Gulab Damodar Bhagat	Security Guard	—,,—
100	Rameshchandra Jagannathprasad Sharma.	Security Guard	
101	Chhaburao Narasu Gaikwad	Security Guard	—,,—
102	Janardan Babarao Borsikar	Security Guard	—,,—
103	Sanjay Laxman Mane	Security Guard	—,,—
104	Kiran Suresh Pansare	Security Guard	—,,—

Schedule-I—Conld.

(1)	(2)	(3)	(4)
105	Parasram Jayavant Shinde	Security Suprvisor	M/s. Whirlpool of India Ltd., Plot No. A-4, MIDC Ranjangaon, Tal Shirur, Pune-412 220.
106	Baban Maruti Gawade	Security Officer	—,,—
107	Vishnu Dattu Walake	Security Suprvisor	—,,—
108	Dasharath Rajaram Walake	Security Officer	—,,—
109	Balu Raghunath More	Security Guard	—,,—
110	Pradeep Kacharu Gholap	Security Guard	—,,—
111	Ajay Vijay Naik	Security Guard	—,,—
112	Ashok Thakaji Albhar	Security Guard	—,,—
113	Bhausahab Vinayak Kale	Security Guard	—,,—
114	Avadheshpratap Singh Tomar	Security Guard	—,,—
115	Vijay Bhimrao Gajare	Security Guard	—,,—
116	Ummedsingh Ranveer Tomar	Security Guard	—,,—
117	Pandurang Shankar Vyavahare	Security Guard	—,,—
118	Vasant Dattu Pathare	Security Guard	—,,—
119	Arvind Gorakshanath Raut	Security Guard	—,,—
120	Chandramani Sheshrao Ingale	Security Guard	—,,—
121	Chandrakant Vasant Adak	Security Guard	—,,—
122	Vinayak Namdeo Adole	Security Guard	—,,—
123	Baniya Bimal Gana	Security Guard	—,,—
124	Duraba Jyoti Baniya	Security Guard	—,,—
125	Pinku Mani Baniya	Security Guard	—,,—
126	Sanjay Sitaram Chavan	Security Guard	—,,—
127	Pandharinath Ramdas Chavan	Security Guard	—,,—
128	Gopal Pradeep Das	Security Guard	—,,—
129	Dilip Omkar Patil	Security Guard	—,,—
130	Shrikant Muralidhar Dherange	Security Guard	—,,—
131	Dattaram Sadashiv Garud	Security Guard	—,,—
132	Mansingh Sadashiv Jagtap	Security Guard	—,,—
133	Rohit Ganesh Niranjana	Security Guard	—,,—
134	Virendra Ramgulam Patel	Security Guard	—,,—
135	Devjeet Dhan Sharma	Security Guard	—,,—
136	Dattatraya Vitthal Vyavahare	Security Guard	—,,—
137	Bharat Chhotesingh Singh	Security Guard	—,,—
138	Amol Jayasingh Gaikwad	Security Guard	—,,—

Note.—Government of Maharashtra does not take guarantee of any sort as regards to Security Guards.
Principal Employers can employ these Private Security Guards at their own risk.

*Schedule II***Conditions to be followed by the Employer Agency and Principal Employer**

1. *Police Verification.*—Police Verification Certificates regarding antecedent of the guards as well as the employer of such guard is necessary. Licence under the Private Security Agency (Regulation) Act, 2005 is also compulsory on the part of Employer Agency.

2. *Training.*—Adequate training shall be imparted to the Security Guards before they are deployed.

3. *Educational Qualifications, Physical Fitness and other requirements.*—Educational, physical and other requirements for the Security Guards shall be as follows :—

Minimum Education Qualification : 8th Standard Passed.

Physical Requirements (A) (1) Height — 162 cm.

(2) Weight — 50 kg.

(3) Chest — 79 cm. (Without Expansion) and 84 cm. (On Expansion)

(4) Sight — If wearing glasses, the glass should not have excess number.

(B) In case of tribal candidates, there will relaxation of 5 c.m. in height and 2 c.m. in chest.

4. *Benefits.*—Benefits for Security Guards shall be as follows :—

(a) *Uniform :* Two pairs in a year.

(b) *Shoes :* One pair of leather shoes in a year.

(c) *Rainy and Winter Uniform :* (Once in two years) Raincoat, Trousers and Cap, Woollen Coat and Pant.

5. *Wages and other statutory Benefits.*—Exempted Security Guard shall open his account in a Nationalised Bank and agency shall give crossed cheque to each Security Guard equivalent to his earned wages by 7th of every month. Statement showing details of wages paid in Form “C” shall be submitted to the Security Guards Board by 10th of every month.

The Agency shall give the following benefits to the Security Guards :—

Ex-Gratia : 10% of wages

Gratuity : 4% of wages

Leave with wages : 6% of wages

Paid Holidays : 1% of wages.

Contribution to be deposited with the Competent Authorities in respect of various statues such as Provident Fund, E.S.I. etc. applicable to the Principal Employer, shall be deposited by the Agency with such authority and challan thereof be submitted to the Board for information. The Security Guards Agency should give regular receipt to the Guard and submit a consolidated report of the abovesaid transactions to the Government, the Commissioner of Labour and the Security Guards Board every six months. In case of default, the Agency shall be held responsible and shall be liable for cancellation of exemption.

6. *Overtime Allowance.*—Overtime Allowance should not be less than double the rates of wages existing at that time on the analogy of the Security Guards deployed by the Security Guards Board. The ultimate responsibility in this respect lies on the concerned Principal Employer.

It is the responsibility of the Principal Employer to pay wages and provide benefits to the Security Guards. The Principal Employer, in turn, shall ensure that the guards deployed at his establishment are getting wages and benefits not less favourable than those available under the Scheme.

7. *Filling of Returns*—(a) *Quarterly Return.*—Agency to submit quarterly return to the Government, the Commissioner of Labour and Board in the first week of first month of the quarter (January, April, July and October) in respect of employment of Security Guards in Form “A” appended hereto.

(b) *Half Yearly Return.*—(1) Half Yearly Return in Form “B” appended hereto shall be submitted by the Agency in respect of Guards engaged, who have left and newly recruited to the Government, the Commissioner of Labour and Board.

(2) The Security Guard Agency should make regular contribution of employees’ Provident Fund and ESIC of the concerned Security Guards and give regular Receipts to the guard and submit a consolidated report of the above said transaction to the Government, the Commissioner of Labour and the Security Guards Board every six months.

(3) The Security Guard Agency should submit proof of the previous contributions of employees’ Provident Fund and ESIC within a period of three months from the date of publication of this Notification to the Government. Otherwise, the exemption given to the concerned Security Guards will be cancelled.

(c) *Annual Return.*—Every Agency shall submit at Annual Return of Income Tax, P.F., E.S.I. duly certified by Chartered Accountant, in Form-D on or before 30th of June of every year to the Government and the Board, along with copies of challans and other details.

8. *Enrollment of the Agency with the Board.*—The Agency should get itself enroll with the Board according to the provisions of Clause 13(2) of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002, as an employer agency and shall register exempted Security Guards under Clause 14(3) of the Scheme applying in the Form devised by the Board by paying prescribed registration fee within a period of one month from the date of issuance of this Notification.

9. *Registration of Principal Employer of Employer Agency.*—The Principal Employer who is engaging exempted Security Guards of the agency shall get register with the Board as provided under Clause 13(1)(a) of the Scheme within 15 days from date of exempted Notification, applying in the Form devised by the Board by paying prescribed registration fee.

10. *Enrollment fees.*—While getting itself registered with the Board, the Agency should pay Registration Fee to the Board as per clause 17 of Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 within stipulated time.

11. *Registered Office.*—Every Agency shall have registered office which shall be notified to the Government, Commissioner of Labour and the Board. In case of change in address or change in name, the same shall be informed to the Government and to the Board along with documentary proof thereof within a period of 15 days from such change, so as to Government can issue Notification in respect thereof. Board shall take note of such changes after issuance of the Notification.

12. *Allotment of Guards.*—The Agency shall not allot their Security Guards to such Principal Employers who are registered with the Board. If agency deploys its Security Guards to such Principal Employer in that case exemption will be cancelled.

13. *Issue of Identity Cards/Attendance Card.*—Every Agency shall issue identity card, attendance card to Security Guards and Officers engaged and deployed by them.

14. *Payment of Legal Dues.*—Whenever a Security Guard leaves his job, it is obligatory on the part of the agency to pay all the legal dues to him and copy of the records thereof shall be submitted to the Board including gratuity and other legal dues.

15. *Employment with one principal Employer at a time.*—Every Agency shall also ensure that its Security Guards shall not work for more than one Principal Employer at a time.

16. If any Security Guard is asked to work beyond the radius of 50 kms. from his place of residence, the Employer Agency shall pay an allowance @ 20% of total emoluments of such Security Guard.

17. The Agency and Principal Employer is liable to abide with any other terms and conditions, which may be imposed in favour of Security Guard by the Government of Maharashtra or Board in future.

18. The exempted Security Guard Agency should pay levy @ 3% to the Board per month on wages paid to the Security Guards on or before 10th of every month. The agency should start paying such levy within the period of 1 month from the date of exemption Notification. The employer agency who persistently makes default in remitting the amount of 3% levy within the time limit specified as above, shall further pay by way of penalty, surcharge @ 10% of the amount to be remitted.

19. In case, the Principal Employer discontinues the exempted Security Guards due to expiry of agreement or due to any reason, in that case, the agency shall submit the details of such Principal Employers and the Security Guards to the Board within 7 days from such discontinuation. In such case the registration of the said Principal Employer shall stand cancelled. The agency shall also submit the details of Security Guards who have left the services due to any reason alongwith details of the Principal Employers to the Board and concerned Police Station within 7 (Seven) days. On receipt of the above details Board will cancel the registration of such exempted guards.

20. From the amount of the payment made by the Principal Employer to the Security Agency, the Security Guards will be paid at least an amount which has been fixed by the Board towards the wages and all the statutory benefits towards Provident Fund, E.S.I.C., Payment of Bonus, leave with wages, leave on national holidays etc. or the same shall be the amount equivalent to 56% of the gross payment made by the Principal Employer to the Security Agency, whichever is higher.

21. The Principal Employer will pay to the agency on a prorata basis for the reliever who would be relieving the Security Guard in case of his weekly off or the amount paid to the reliever shall be 10% of the basic wages, or whichever is higher.

22. The amounts of levy to be deposited to the Security Guards Board, the cost of training of the Security Guards, the cost of supervision, administration of profits of the agency the total cost of which will not exceed more than 30% of the total amount paid by the Principal Employer to the agency.

23. The Service Tax will be levied on the total mandatory cost mentioned herein above at the rate which is in force at any given point of time.

24. In addition to this uniform will be provided to the Security Guards. For this purpose an amount of 4% per annum should be delineate.

25. Wages of the Security Guards will be paid not later than 7th of every next month.

Breach of any of above conditions by the employer agency shall make employer agency liable for cancellation or revocation of the exemption granted under this notification.

It shall be the responsibility of the Principal Employer to see that the terms, conditions and rules are followed scrupulously and in case the agency fails to grant the benefits to the exempted Security Guards as per the conditions of Notification the Principal Employer will be held responsible to pay the same to the exempted Security Guards.

FORM ' A '

Quarterly Return to be filed by the Agency

Quarterly Return for the months

Date :

(January-March

April-June

July-September

October-December) :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial Number	Number and Address of the Principal Employer	Location of Security Guards deployed	Name and Category of the Guards
(1)	(2)	(3)	(4)

Authorised Signatory,
(Name and Designation).

FORM ' B '

Half Yearly Return to be submitted by Security Guards Agency

Period of Return : January to June/

Date :

July to December

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No.	Name and Address of Principal Employer	Total No. of Security Guards engaged Categorywise	No. of Security Guards who have left the Security Guards Agency Categorywise	Number of Security Guards Newly Recruited Categorywise
(1)	(2)	(3)	(4)	(5)

Authorised Signatory,
(Name and Designation).

FORM 'C'

Statement to be submitted to the Security Guards Board regarding disbursement of wages.

Disbursement of wages for the month of:

Name and Address of the Principal Employer :

Name of the Bank (Branch and Address) :

Serial No. (1)	Name of the Security Guard (2)	No. and Date of the Cheque (3)	Amount (4)
----------------------	--------------------------------------	--------------------------------------	---------------

Authorised Signatory,
(Name and Designation).

FORM 'D'

Annual Return to be submitted by Security Guards Agency

Period of Annual Return :

Date :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No. (1)	Months (April to March) (2)	Total No. of Security Guard engaged (3)	Total Wages Paid to the Security Guard (4)	The Wages on which the P.F. Contribution is deducted (5)	3% Levy Submitted to Board (6)
----------------------	-----------------------------------	--	---	---	---

Authorised Signatory,
(Name and Designation).

By order and in the name of the Governor of Maharashtra,

N. D. THORVE,
Section Officer.

१६६

 मंगळवार, डिसेंबर २४, २०१३/पौष ३, शके १९३५

कामगार आयुक्त, मुंबई यांचे कार्यालय

 कामगार भवन, सी-२०, ई-ब्लॉक, बांद्रा-कुर्ला संकुल, बांद्रा (पू.),
 मुंबई ४०० ०५१, दिनांक २८ नोव्हेंबर २०१३.

अधिसूचना
महाराष्ट्र दुकाने व आस्थापना अधिनियम, १९४८.

क्रमांक दुकाने/मदुवआ/निलंबन/२०१४/कार्यासन-१३.—महाराष्ट्र दुकाने व आस्थापना अधिनियम, १९४८ (१९४८ चा मुंबई ७९) (यात ह्यापुढे ज्याचा निर्देश “उक्त अधिनियम” असा करण्यात आला आहे) महाराष्ट्र शासनाने क्र.बीएसई.१०९२/५९५८/(५०००)/काम-९, दिनांक ३० एप्रिल १९९३ च्या आणि दिनांक २३ फेब्रुवारी १९९६ च्या अधिसूचनेद्वारे कामगार उप आयुक्त (दुकाने), मुंबई यांना अधिनियमाच्या कलम ६ खाली अधिकार प्रदान करण्यात आलेले आहेत. या प्रदान करण्यात आलेल्या अधिकारांचा वापर करून अधिनियमाच्या कलम ६ अन्वये कोकण विभागातील सर्व दुकानांच्या बाबतीत खाली दशविलेल्या अनुसूचीच्या स्तंभ (२) मध्ये विनिर्दिष्ट करण्यात आलेल्या धर्मिक सणांसाठी अधिनियमाच्या कलम १०(१), ११(१)(अ), १३(१), १४, १६, १७, १८(१), २०, २३ व २४(२) मध्ये नमूद केलेल्या तरतुदींची अंमलबजावणी अनुसूचीच्या स्तंभ (३) व (४) मध्ये अनुक्रमे विनिर्दिष्ट करण्यात आलेल्या मुदतीसाठी आणि शर्तीच्या अधीन राहून निलंबित करित आहे :—

अनुसूची

अ.क्र. (१)	सण (२)	मुदत (३)	शर्ती (४)
१	मकर संक्रांत/ ईद-ए-मिलाद	दिनांक १३ जानेवारी २०१४ ते १६ जानेवारी २०१४ (दोन्ही दिवस धरून).	(१)कोणतेही दुकान कोणत्याही दिवशी रात्री ११-०० नंतर उघडे ठेवता येणार नाही. (२) जर कोणत्याही कर्मचाऱ्याला उक्त अधिनियमाच्या कलम ६३ मध्ये विनिर्दिष्ट करण्यात आलेल्या कामाच्या तासाच्या अधिक वेळ काम करणे भाग पडत असेल तर विहित नोंदवहीमध्ये नमूद करण्यात यावे व अतिकालिक कामाबद्दल उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या दरापेक्षा कमी नसेल अशा दराने वेतन देण्यात यावे. (३) दुकानातील कामाचे तास कोणत्याही दिवशी १४ तासांपेक्षा अधिक असणार नाहीत.

अनुसूची-चालू

(१)	(२)	(३)	(४)
			<p>(४) विहित साप्ताहिक सुट्ट्यांचा लाभ न मिळाल्याबद्दल प्रत्येक कर्मचाऱ्याला— (अ) बदल्यात दिनांक १७ जानेवारी २०१४ नंतर परंतु दिनांक १६ फेब्रुवारी २०१४ पूर्वी तेवढ्याच सुट्ट्या आणि (ब) उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या वेतनाच्या दरापेक्षा कमी नसेल त्या दराने सुट्ट्यांच्या दिवशी केलेल्या कामाबद्दल वेतन देण्यात यावे.</p>
२	महाशिवरात्री	दिनांक २६ फेब्रुवारी २०१४ ते २८ फेब्रुवारी २०१४ (दोन्ही दिवस धरून).	<p>(१) कोणतेही दुकान कोणत्याही दिवशी रात्री ११-०० नंतर उघडे ठेवता येणार नाही.</p> <p>(२) जर कोणत्याही कर्मचाऱ्याला उक्त अधिनियमाच्या कलम ६३ मध्ये विनिर्दिष्ट करण्यात आलेल्या कामाच्या तासाच्या अधिक वेळ काम करणे भाग पडत असेल तर विहित नोंदवहीमध्ये नमूद करण्यात यावे व अतिकालिक कामाबद्दल उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या दरापेक्षा कमी नसेल अशा दराने वेतन देण्यात यावे.</p> <p>(३) दुकानातील कामाचे तास कोणत्याही दिवशी १४ तासांपेक्षा अधिक असणार नाहीत.</p> <p>(४) विहित साप्ताहिक सुट्ट्यांचा लाभ न मिळाल्याबद्दल प्रत्येक कर्मचाऱ्याला— (अ) बदल्यात दिनांक १ मार्च २०१४ नंतर परंतु दिनांक २८ मार्च २०१४ पूर्वी तेवढ्याच सुट्ट्या आणि (ब) उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या वेतनाच्या दरापेक्षा कमी नसेल त्या दराने सुट्ट्यांच्या दिवशी केलेल्या कामाबद्दल वेतन देण्यात यावे.</p>
३	होळी	दिनांक १५ मार्च २०१४ ते १८ मार्च २०१४ (दोन्ही दिवस धरून).	<p>(१) कोणतेही दुकान कोणत्याही दिवशी रात्री ११-०० नंतर उघडे ठेवता येणार नाही.</p> <p>(२) जर कोणत्याही कर्मचाऱ्याला उक्त अधिनियमाच्या कलम ६३ मध्ये विनिर्दिष्ट करण्यात आलेल्या कामाच्या तासाच्या अधिक वेळ काम करणे भाग पडत असेल तर विहित नोंदवहीमध्ये नमूद करण्यात यावे व अतिकालिक कामाबद्दल उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या दरापेक्षा कमी नसेल अशा दराने वेतन देण्यात यावे.</p> <p>(३) दुकानातील कामाचे तास कोणत्याही दिवशी १४ तासांपेक्षा अधिक असणार नाहीत.</p> <p>(४) विहित साप्ताहिक सुट्ट्यांचा लाभ न मिळाल्याबद्दल प्रत्येक कर्मचाऱ्याला— (अ) बदल्यात दिनांक १९ मार्च २०१४ नंतर परंतु दिनांक १८ एप्रिल २०१४ पूर्वी तेवढ्याच सुट्ट्या आणि (ब) उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या वेतनाच्या दरापेक्षा कमी नसेल त्या दराने सुट्ट्यांच्या दिवशी केलेल्या कामाबद्दल वेतन देण्यात यावे.</p>
४	गुढीपाडवा	दिनांक ३० मार्च २०१४ ते १ एप्रिल २०१४ (दोन्ही दिवस धरून).	<p>(१) कोणतेही दुकान कोणत्याही दिवशी रात्री ११-०० नंतर उघडे ठेवता येणार नाही.</p> <p>(२) जर कोणत्याही कर्मचाऱ्याला उक्त अधिनियमाच्या कलम ६३ मध्ये विनिर्दिष्ट करण्यात आलेल्या कामाच्या तासाच्या अधिक वेळ काम करणे भाग पडत असेल तर विहित नोंदवहीमध्ये नमूद करण्यात यावे व अतिकालिक कामाबद्दल उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या दरापेक्षा कमी नसेल अशा दराने वेतन देण्यात यावे.</p>

अनुसूची-चालू

(१)	(२)	(३)	(४)
			(३) दुकानातील कामाचे तास कोणत्याही दिवशी १४ तासांपेक्षा अधिक असणार नाहीत.
			(४) विहित साप्ताहिक सुट्ट्यांचा लाभ न मिळाल्याबद्दल प्रत्येक कर्मचार्याला— (अ) बदल्यात दिनांक २ एप्रिल २०१४ नंतर परंतु दिनांक १ मे २०१४ पूर्वी तेवढ्याच सुट्ट्या आणि (ब) उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या वेतनाच्या दरापेक्षा कमी नसेल त्या दराने सुट्ट्यांच्या दिवशी केलेल्या कामाबद्दल वेतन देण्यात यावे.
५	श्रीरामनवमी	दिनांक ७ एप्रिल २०१४ ते ९ एप्रिल २०१४ (दोन्ही दिवस धरून).	(१) कोणतेही दुकान कोणत्याही दिवशी रात्री ११-०० नंतर उघडे ठेवता येणार नाही. (२) जर कोणत्याही कर्मचार्याला उक्त अधिनियमाच्या कलम ६३ मध्ये विनिर्दिष्ट करण्यात आलेल्या कामाच्या तासाच्या अधिक वेळ काम करणे भाग पडत असेल तर विहित नोंदवहीमध्ये नमूद करण्यात यावे व अतिकालिक कामाबद्दल उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या दरापेक्षा कमी नसेल अशा दराने वेतन देण्यात यावे. (३) दुकानातील कामाचे तास कोणत्याही दिवशी १४ तासांपेक्षा अधिक असणार नाहीत. (४) विहित साप्ताहिक सुट्ट्यांचा लाभ न मिळाल्याबद्दल प्रत्येक कर्मचार्याला— (अ) बदल्यात दिनांक १० एप्रिल २०१४ नंतर परंतु दिनांक ९ मे २०१४ पूर्वी तेवढ्याच सुट्ट्या आणि (ब) उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या वेतनाच्या दरापेक्षा कमी नसेल त्या दराने सुट्ट्यांच्या दिवशी केलेल्या कामाबद्दल वेतन देण्यात यावे.
६	महावीर जयंती/ डॉ. बाबासाहेब आंबेडकर जयंती.	दिनांक १२ एप्रिल २०१४ ते १५ एप्रिल २०१४ (दोन्ही दिवस धरून).	(१) कोणतेही दुकान कोणत्याही दिवशी रात्री ११-०० नंतर उघडे ठेवता येणार नाही. (२) जर कोणत्याही कर्मचार्याला उक्त अधिनियमाच्या कलम ६३ मध्ये विनिर्दिष्ट करण्यात आलेल्या कामाच्या तासाच्या अधिक वेळ काम करणे भाग पडत असेल तर विहित नोंदवहीमध्ये नमूद करण्यात यावे व अतिकालिक कामाबद्दल उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या दरापेक्षा कमी नसेल अशा दराने वेतन देण्यात यावे. (३) दुकानातील कामाचे तास कोणत्याही दिवशी १४ तासांपेक्षा अधिक असणार नाहीत. (४) विहित साप्ताहिक सुट्ट्यांचा लाभ न मिळाल्याबद्दल प्रत्येक कर्मचार्याला— (अ) बदल्यात दिनांक १६ एप्रिल २०१४ नंतर परंतु दिनांक १५ मे २०१४ पूर्वी तेवढ्याच सुट्ट्या आणि (ब) उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या वेतनाच्या दरापेक्षा कमी नसेल त्या दराने सुट्ट्यांच्या दिवशी केलेल्या कामाबद्दल वेतन देण्यात यावे.
७	बुद्ध पौर्णिमा	दिनांक १३ मे २०१४ ते १५ मे २०१४ (दोन्ही दिवस धरून)	(१) कोणतेही दुकान कोणत्याही दिवशी रात्री ११-०० नंतर उघडे ठेवता येणार नाही. (२) जर कोणत्याही कर्मचार्याला उक्त अधिनियमाच्या कलम ६३ मध्ये विनिर्दिष्ट करण्यात आलेल्या कामाच्या तासाच्या अधिक वेळ काम करणे भाग पडत असेल तर विहित नोंदवहीमध्ये नमूद करण्यात यावे व अतिकालिक कामाबद्दल उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या दरापेक्षा कमी नसेल अशा दराने वेतन देण्यात यावे.

अनुसूची-चालू

(१)	(२)	(३)	(४)
			<p>(३) दुकानातील कामाचे तास कोणत्याही दिवशी १४ तासांपेक्षा अधिक असणार नाहीत.</p> <p>(४) विहित साप्ताहिक सुट्ट्यांचा लाभ न मिळाल्याबद्दल प्रत्येक कर्मचार्याला— (अ) बदल्यात दिनांक १६ मे २०१४ नंतर परंतु दिनांक १५ जून २०१४ पूर्वी तेवढ्याच सुट्ट्या आणि (ब) उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या वेतनाच्या दरापेक्षा कमी नसेल त्या दराने सुट्ट्यांच्या दिवशी केलेल्या कामाबद्दल वेतन देण्यात यावे.</p>
८	रमजान ईद	दिनांक २८ जुलै २०१४ ते ३० जुलै २०१४ (दोन्ही दिवस धरून).	<p>(१) कोणतेही दुकान कोणत्याही दिवशी रात्री ११-०० नंतर उघडे ठेवता येणार नाही.</p> <p>(२) जर कोणत्याही कर्मचार्याला उक्त अधिनियमाच्या कलम ६३ मध्ये विनिर्दिष्ट करण्यात आलेल्या कामाच्या तासाच्या अधिक वेळ काम करणे भाग पडत असेल तर विहित नोंदवहीमध्ये नमूद करण्यात यावे व अतिकालिक कामाबद्दल उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या दरापेक्षा कमी नसेल अशा दराने वेतन देण्यात यावे.</p> <p>(३) दुकानातील कामाचे तास कोणत्याही दिवशी १४ तासांपेक्षा अधिक असणार नाहीत.</p> <p>(४) विहित साप्ताहिक सुट्ट्यांचा लाभ न मिळाल्याबद्दल प्रत्येक कर्मचार्याला— (अ) बदल्यात दिनांक ३१ जुलै २०१४ नंतर परंतु दिनांक ३० ऑगस्ट २०१४ पूर्वी तेवढ्याच सुट्ट्या आणि (ब) उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या वेतनाच्या दरापेक्षा कमी नसेल त्या दराने सुट्ट्यांच्या दिवशी केलेल्या कामाबद्दल वेतन देण्यात यावे.</p>
९	नारळी पौर्णिमा	दिनांक ९ ऑगस्ट २०१४ ते ११ ऑगस्ट २०१४ (दोन्ही दिवस धरून).	<p>(१) कोणतेही दुकान कोणत्याही दिवशी रात्री ११-०० नंतर उघडे ठेवता येणार नाही.</p> <p>(२) जर कोणत्याही कर्मचार्याला उक्त अधिनियमाच्या कलम ६३ मध्ये विनिर्दिष्ट करण्यात आलेल्या कामाच्या तासाच्या अधिक वेळ काम करणे भाग पडत असेल तर विहित नोंदवहीमध्ये नमूद करण्यात यावे व अतिकालिक कामाबद्दल उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या दरापेक्षा कमी नसेल अशा दराने वेतन देण्यात यावे.</p> <p>(३) दुकानातील कामाचे तास कोणत्याही दिवशी १४ तासांपेक्षा अधिक असणार नाहीत.</p> <p>(४) विहित साप्ताहिक सुट्ट्यांचा लाभ न मिळाल्याबद्दल प्रत्येक कर्मचार्याला— (अ) बदल्यात दिनांक १२ ऑगस्ट २०१४ नंतर परंतु दिनांक ११ सप्टेंबर २०१४ पूर्वी तेवढ्याच सुट्ट्या आणि (ब) उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या वेतनाच्या दरापेक्षा कमी नसेल त्या दराने सुट्ट्यांच्या दिवशी केलेल्या कामाबद्दल वेतन देण्यात यावे.</p>
१०	श्रीकृष्ण जयंती/ पतेती.	दिनांक १६ ऑगस्ट २०१४ ते १९ ऑगस्ट २०१४ (दोन्ही दिवस धरून).	<p>(१) कोणतेही दुकान कोणत्याही दिवशी रात्री ११-०० नंतर उघडे ठेवता येणार नाही.</p> <p>(२) जर कोणत्याही कर्मचार्याला उक्त अधिनियमाच्या कलम ६३ मध्ये विनिर्दिष्ट करण्यात आलेल्या कामाच्या तासाच्या अधिक वेळ काम करणे भाग पडत असेल तर विहित नोंदवहीमध्ये नमूद करण्यात यावे व अतिकालिक कामाबद्दल उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या दरापेक्षा कमी नसेल अशा दराने वेतन देण्यात यावे.</p>

अनुसूची-चालू

(१)	(२)	(३)	(४)
			(३) दुकानातील कामाचे तास कोणत्याही दिवशी १४ तासांपेक्षा अधिक असणार नाहीत.
			(४) विहित साप्ताहिक सुट्ट्यांचा लाभ न मिळाल्याबद्दल प्रत्येक कर्मचाऱ्याला— (अ) बदल्यात दिनांक २० ऑगस्ट २०१४ नंतर परंतु दिनांक १९ सप्टेंबर २०१४ पूर्वी तेवढ्याच सुट्ट्या आणि (ब) उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या वेतनाच्या दरापेक्षा कमी नसेल त्या दराने सुट्ट्यांच्या दिवशी केलेल्या कामाबद्दल वेतन देण्यात यावे.
११	गणेश चतुर्थी	दिनांक २७ ऑगस्ट २०१४ ते १ सप्टेंबर २०१४ (दोन्ही दिवस धरून).	(१) कोणतेही दुकान कोणत्याही दिवशी रात्री ११-०० नंतर उघडे ठेवता येणार नाही. (२) जर कोणत्याही कर्मचाऱ्याला उक्त अधिनियमाच्या कलम ६३ मध्ये विनिर्दिष्ट करण्यात आलेल्या कामाच्या तासाच्या अधिक वेळ काम करणे भाग पडत असेल तर विहित नोंदवहीमध्ये नमूद करण्यात यावे व अतिकालिक कामाबद्दल उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या दरापेक्षा कमी नसेल अशा दराने वेतन देण्यात यावे. (३) दुकानातील कामाचे तास कोणत्याही दिवशी १४ तासांपेक्षा अधिक असणार नाहीत.
			(४) विहित साप्ताहिक सुट्ट्यांचा लाभ न मिळाल्याबद्दल प्रत्येक कर्मचाऱ्याला— (अ) बदल्यात दिनांक १० सप्टेंबर २०१४ नंतर परंतु दिनांक ९ ऑक्टोबर २०१४ पूर्वी तेवढ्याच सुट्ट्या आणि (ब) उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या वेतनाच्या दरापेक्षा कमी नसेल त्या दराने सुट्ट्यांच्या दिवशी केलेल्या कामाबद्दल वेतन देण्यात यावे.
१२	नवरात्र उत्सव/ दसरा/बकरी ईद/ कोजागिरी पौर्णिमा.	दिनांक २४ सप्टेंबर २०१४ ते ८ ऑक्टोबर २०१४ (दोन्ही दिवस धरून).	(१) कोणतेही दुकान कोणत्याही दिवशी रात्री ११-०० नंतर उघडे ठेवता येणार नाही. (२) जर कोणत्याही कर्मचाऱ्याला उक्त अधिनियमाच्या कलम ६३ मध्ये विनिर्दिष्ट करण्यात आलेल्या कामाच्या तासाच्या अधिक वेळ काम करणे भाग पडत असेल तर विहित नोंदवहीमध्ये नमूद करण्यात यावे व अतिकालिक कामाबद्दल उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या दरापेक्षा कमी नसेल अशा दराने वेतन देण्यात यावे. (३) दुकानातील कामाचे तास कोणत्याही दिवशी १४ तासांपेक्षा अधिक असणार नाहीत.
			(४) विहित साप्ताहिक सुट्ट्यांचा लाभ न मिळाल्याबद्दल प्रत्येक कर्मचाऱ्याला— (अ) बदल्यात दिनांक ९ ऑक्टोबर २०१४ नंतर परंतु दिनांक ८ नोव्हेंबर २०१४ पूर्वी तेवढ्याच सुट्ट्या आणि (ब) उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या वेतनाच्या दरापेक्षा कमी नसेल त्या दराने सुट्ट्यांच्या दिवशी केलेल्या कामाबद्दल वेतन देण्यात यावे.
१३	दिवाळी	दिनांक १९ ऑक्टोबर २०१४ ते २६ ऑक्टोबर २०१४ (दोन्ही दिवस धरून).	(१) कोणतेही दुकान कोणत्याही दिवशी रात्री ११-०० नंतर उघडे ठेवता येणार नाही. (२) जर कोणत्याही कर्मचाऱ्याला उक्त अधिनियमाच्या कलम ६३ मध्ये विनिर्दिष्ट करण्यात आलेल्या कामाच्या तासाच्या अधिक वेळ काम करणे भाग पडत असेल तर विहित नोंदवहीमध्ये नमूद करण्यात यावे व अतिकालिक कामाबद्दल उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या दरापेक्षा कमी नसेल अशा दराने वेतन देण्यात यावे. (३) दुकानातील कामाचे तास कोणत्याही दिवशी १४ तासांपेक्षा अधिक असणार नाहीत.

अनुसूची-समाप्त.

(१)	(२)	(३)	(४)
			(४) विहित साप्ताहिक सुट्ट्यांचा लाभ न मिळाल्याबद्दल प्रत्येक कर्मचाऱ्याला— (अ) बदल्यात दिनांक २७ ऑक्टोबर २०१४ नंतर परंतु दिनांक २६ नोव्हेंबर २०१४ पूर्वी तेवढ्याच सुट्ट्या आणि (ब) उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या वेतनाच्या दरापेक्षा कमी नसेल त्या दराने सुट्ट्यांच्या दिवशी केलेल्या कामाबद्दल वेतन देण्यात यावे.
१४	कार्तिकी एकादशी/ दिनांक २ नोव्हेंबर २०१४ ते मोहरम/गुरू नानक ७ नोव्हेंबर २०१४ जयंती. (दोन्ही दिवस धरून).		(१) कोणतेही दुकान कोणत्याही दिवशी रात्री ११-०० नंतर उघडे ठेवता येणार नाही. (२) जर कोणत्याही कर्मचाऱ्याला उक्त अधिनियमाच्या कलम ६३ मध्ये विनिर्दिष्ट करण्यात आलेल्या कामाच्या तासाच्या अधिक वेळ काम करणे भाग पडत असेल तर विहित नोंदवहीमध्ये नमूद करण्यात यावे व अतिकालिक कामाबद्दल उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या दरापेक्षा कमी नसेल अशा दराने वेतन देण्यात यावे. (३) दुकानातील कामाचे तास कोणत्याही दिवशी १४ तासांपेक्षा अधिक असणार नाहीत.
			(४) विहित साप्ताहिक सुट्ट्यांचा लाभ न मिळाल्याबद्दल प्रत्येक कर्मचाऱ्याला— (अ) बदल्यात दिनांक ८ नोव्हेंबर २०१४ नंतर परंतु दिनांक ७ डिसेंबर २०१४ पूर्वी तेवढ्याच सुट्ट्या आणि (ब) उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या वेतनाच्या दरापेक्षा कमी नसेल त्या दराने सुट्ट्यांच्या दिवशी केलेल्या कामाबद्दल वेतन देण्यात यावे.
१५	ख्रिसमस/ नाताळ. दिनांक २४ डिसेंबर २०१४ ते २६ डिसेंबर २०१४ (दोन्ही दिवस धरून).		(१) कोणतेही दुकान कोणत्याही दिवशी रात्री ११-०० नंतर उघडे ठेवता येणार नाही. (२) जर कोणत्याही कर्मचाऱ्याला उक्त अधिनियमाच्या कलम ६३ मध्ये विनिर्दिष्ट करण्यात आलेल्या कामाच्या तासाच्या अधिक वेळ काम करणे भाग पडत असेल तर विहित नोंदवहीमध्ये नमूद करण्यात यावे व अतिकालिक कामाबद्दल उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या दरापेक्षा कमी नसेल अशा दराने वेतन देण्यात यावे. (३) दुकानातील कामाचे तास कोणत्याही दिवशी १४ तासांपेक्षा अधिक असणार नाहीत.
			(४) विहित साप्ताहिक सुट्ट्यांचा लाभ न मिळाल्याबद्दल प्रत्येक कर्मचाऱ्याला— (अ) बदल्यात दिनांक २७ डिसेंबर २०१४ नंतर परंतु दिनांक २६ जानेवारी २०१५ पूर्वी तेवढ्याच सुट्ट्या आणि (ब) उक्त अधिनियमाच्या कलम ६३ मध्ये विहित करण्यात आलेल्या वेतनाच्या दरापेक्षा कमी नसेल त्या दराने सुट्ट्यांच्या दिवशी केलेल्या कामाबद्दल वेतन देण्यात यावे.

र. वि. कुलकर्णी,

कामगार उप आयुक्त (दुकाने), मुंबई.

१६७

गुरुवार, डिसेंबर २६, २०१३/पौष ५, शके १९३५

उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा रोड, हुतात्मा राजगुरू चौक, मंत्रालय, मुंबई ४०० ०३२,
दिनांक २६ डिसेंबर २०१३.

अधिसूचना**महाराष्ट्र दुकाने व आस्थापना अधिनियम, १९४८.**

क्रमांक एमएसए. ०९/२०१३/प्र.क्र. २९९/कामगार-१०.— महाराष्ट्र दुकाने व आस्थापना अधिनियम, १९४८ (सन १९४८ चा मुंबई एकोणऐशी) (यात यापुढे ज्याचा उक्त अधिनियम च असा उल्लेख करण्यात आलेला आहे.) यांच्या कलम ४च्या परंतुकाद्वारे प्रदान करण्यात आलेल्या अधिकाराचा वापर करून, महाराष्ट्र शासन याद्वारे, उक्त अधिनियमाच्या अनुसूची दोन मध्ये खालीलप्रमाणे सुधारणा करीत आहे.—

उक्त अधिनियमाच्या अनुसूची दोन मधील क्रमांक “ ६३४ ” नंतर खालील नोंदीचा समावेश करण्यात येईल :—

- “ ६३५ मे. आगिल्की अँड मॅथर प्रा. लि., तळमजला, ट्रेड वल्ड, बी. विंग, कमला मिल्स कंपाऊंड, लोअर परेल, मुंबई ४०० ०१३. उक्त अधिनियमाच्या कलम १३ व कलम १८ मधून खालील शर्तीच्या अधीन राहून :—
- (१) सदर सूट ही **शासन राजपत्रात** अधिसूचना प्रसिद्ध झाल्याच्या दिनांकापासून एक वर्षाच्या कालावधीकरिता लागू राहील.
 - (२) प्रत्येक कर्मचाऱ्यास त्याच्या वेतनातून कुठल्याही प्रकाराची कपात न करता आठवड्यातून एक दिवस आळीपाळीने भरपगारी सुट्टी देण्यात यावी व सुट्टीसंबंधीचे प्रत्येक महिन्याचे वेळापत्रक सूचनाफलकावर आगाऊ लावण्यात यावे.
 - (३) कर्मचाऱ्यास दररोज ९ तास किंवा आठवड्यामध्ये ४८ तासांपेक्षा जास्त काम करणे आवश्यक असणार नाही व दररोजच्या कामाची व्याप्ती ११ तासांपेक्षा जास्त असणार नाही.
 - (४) प्रत्येक कर्मचाऱ्यास सलग पाच तास काम केल्यावर एक तासाची विश्रांती देण्यात यावी.
 - (५) कोणत्याही कर्मचाऱ्यास त्याच्या अतिकालिक कामाबद्दल कलम ६३ मध्ये विहित केलेल्या दराने अधिक वेतन देण्यात यावे.

- (६) महिला कर्मचाऱ्यांसाठी स्वतंत्र लॉकर व विश्रांतीगृह यांची व्यवस्था करण्यात यावी.
- (७) कर्मचाऱ्यांना राष्ट्रीय व सणाच्या सुट्ट्या वेतनासह देण्यात याव्यात.
- (८) महिला कर्मचाऱ्यांची कामाची वेळ रात्री ९-३० नंतर संपत असल्यास व सकाळी ७-०० पूर्वी सुरू होत असल्यास त्यांना सुरक्षेसह घरपोच मोफत वाहतुकीची सुविधा देण्यात यावी.
- (९) आस्थापनेत महिला लैंगिक छळवाद प्रतिबंध करण्यासाठी तक्रार निवारण समिती स्थापन करण्यात यावी.
- (१०) प्रत्येक कर्मचाऱ्यास आस्थापनेकडून कलम २५ नुसार ओळखपत्र देण्यात यावे.
- (११) आस्थापना वर्षातील सर्व दिवस सुरू ठेवण्यास परवानगी देण्यात येत असल्याने वाढीव कामासाठी नवीन कर्मचारी नियुक्त केले जावेत.
- (१२) आठवड्याच्या व इतर सुट्टीच्या दिवशी संमतीपत्र दिलेल्या कर्मचाऱ्यांना कामावर ठेवण्यात यावे.
- (१३) सदरहू सूट ही संमतीपत्र सादर केलेल्या कामगारांपर्यंतच मर्यादित राहील.
- (१४) सदर सूट ही मुंबई दुकाने व आस्थापना अधिनियम, १९४८ पुरतीच मर्यादित आहे.
- (१५) वरील अटी व शर्तीव्यतिरिक्त अधिनियमातील इतर तरतुदी आस्थापनेस यथास्थिती लागू राहतील.
- (१६) वरीलपैकी कोणत्याही अटीचा व शर्तीचा भंग झाल्यास सूट आपोआप रद्द होईल. ”

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

अ. म. बाविस्कर,
कार्यासन अधिकारी.

In pursuance of Clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. MSA-09/2013/CR-299/LAB-10, dated the 26th December 2013 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

BALASAHEB KOLASE,
Joint Secretary to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Madam Cama Road, Hutatma Rajguru Chowk, Mantralaya,
Mumbai 400 032, dated the 26th December 2013.

NOTIFICATION

MAHARASHTRA SHOPS AND ESTABLISHMENT ACT, 1948.

No. MSA-09/2013/C.R. 299/Lab-10.— In exercise of the powers conferred by the proviso to Section 4 of the Maharashtra Shops and Establishment Act, 1948 (Bom. LXXIX of 1948) hereinafter referred to as the said Act the Government of Maharashtra hereby amends Schedule II of the said Act as follows, namely :—

In Schedule II of the said Act, after entry “634” the following Entry shall be added, namely :—

- | | |
|---|---|
| <p>“ 635 M/s. Ogilvy and Mather Pvt. Ltd., Gr. Flr., Trade World, B. Wing, Kamala Mills Compound, Lower Parel, Mumbai 400 013.</p> | <p>Sections 13 and 18 subject to the following conditions.—</p> <ol style="list-style-type: none"> (1) This exemption shall remain in operation for the period of one year from the date of notification published in the <i>Government Gazette</i>. (2) Every employee shall be given one day holiday in a week without making any deductions from his/her wages on account thereof and list of the time table of such holidays for a month shall be placed on the notice board in advance. (3) No employee shall be required to work for more than 9 hours in a day or 48 hours in a week. The spread over of an employee shall not exceed 11 hours in a day. (4) Every employee shall be given a rest period of one hour after 5 hours of continuous work. (5) The employees shall be entitled to overtime wages in accordance with Section 63 of the said Act. (6) Female employees shall be provided separate lockers and rest rooms at the work place. (7) Employees shall be given national and festival holidays with wages. |
|---|---|

- (8) The female employees whose duty period closes after 9-30 p.m. and opens before 7-00 a.m. shall be provided escorted transport facility from establishment to resident.
- (9) Complaint redressal committee against sexual harassment of women should be established.
- (10) Every employee shall be provided Identity Card, according to the Section 25.
- (11) As the exemption is given from the closing time, new employee shall be recruited for extended work.
- (12) The employees, who have given their consent be only placed on the day of weekly holiday or other holiday.
- (13) This exemption is limited to the employees who have given their consent.
- (14) This exemption is related only to Bombay Shops and Establishment Act, 1948.
- (15) In spite of these terms and conditions, all the provisions of this Act shall be applicable to the establishment duly.
- (16) In case of violation of any of the above terms and conditions, the exemption shall stand cancelled automatically.”

By order and in the name of the Governor of Maharashtra,

A. M. BAWISKAR,
Section Officer.

१६८

गुरुवार, डिसेंबर २६, २०१३/पौष ५, शके १९३५

उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा रोड, हुतात्मा राजगुरु चौक, मंत्रालय, मुंबई ४०० ०३२,
दिनांक २६ डिसेंबर २०१३.

अधिसूचना**महाराष्ट्र दुकाने व आस्थापना अधिनियम, १९४८.**

क्रमांक एमएसए. ०६/२०१३/प्र.क्र. २०७/कामगार-१०.— महाराष्ट्र दुकाने व आस्थापना अधिनियम, १९४८ (सन १९४८ चा मुंबई एकोणऐशी) (यात यापुढे ज्याचा ‘उक्त अधिनियम’ असा उल्लेख करण्यात आलेला आहे.) याच्या कलम ४ च्या परंतुकाद्वारे प्रदान करण्यात आलेल्या अधिकाराचा वापर करून, महाराष्ट्र शासन याद्वारे, उक्त अधिनियमाच्या अनुसूची दोन मध्ये खालीलप्रमाणे सुधारणा करीत आहे :—

उक्त अधिनियमाच्या अनुसूची दोन मधील क्रमांक “६३५” नंतर खालील नोंदीचा समावेश करण्यात येईल :—

“ ६३६ मे. सिटी बँक एन.ए., शॉप नं. जी-९ आणि जी-१०, तळमजला, पॅलॅडियम फिनिक्स मिल्स कंपाऊंड, ४६२, सेनापती बापट मार्ग, लोअर परेल, मुंबई ४०० ०१३.

उक्त अधिनियमाच्या कलम १८ मधून खालील शर्तीच्या अधीन राहून :—

- (१) सदर सूट ही शासन राजपत्रात अधिसूचना प्रसिद्ध झाल्याच्या दिनांकापासून तीन वर्षांच्या कालावधीकरिता लागू राहील.
- (२) प्रत्येक कर्मचार्यास त्याच्या वेतनातून कुठल्याही प्रकारची कपात न करता आठवड्यातून एक दिवस आळीपाळीने भरपगारी सुट्टी देण्यात यावी व सुट्टीसंबंधीचे प्रत्येक महिन्याचे वेळापत्रक सूचनाफलकावर आगाऊ लावण्यात यावे.
- (३) आस्थापना रात्री ९.३० नंतर उघडी राहणार नाही.
- (४) कर्मचार्यास दररोज ९ तास किंवा आठवड्यामध्ये ४८ तासांपेक्षा जास्त काम करणे आवश्यक असणार नाही व दररोजच्या कामाची व्याप्ती १२ तासांपेक्षा जास्त असणार नाही.
- (५) प्रत्येक कर्मचार्यास सलग पाच तास काम केल्यावर एक तासाची विश्रांती देण्यात यावी.

- (६) कोणत्याही कर्मचाऱ्यास त्याच्या अतिकालिक कामाबद्दल कलम ६३ मध्ये विहित केलेल्या दराने अधिक वेतन देण्यात यावे.
- (७) आस्थापनेत महिला लैंगिक छळवाद प्रतिबंध करण्यासाठी तक्रार निवारण समिती स्थापन करण्यात यावी.
- (८) महिला कर्मचाऱ्यांसाठी स्वतंत्र लॉकर व विश्रांतीगृह यांची व्यवस्था करण्यात यावी.
- (९) सदर सूट ही महाराष्ट्र दुकाने व आस्थापना अधिनियम, १९४८ पुरतीच मर्यादित आहे.
- (१०) वरील अटी व शर्तीव्यतिरिक्त अधिनियमातील इतर तरतुदी आस्थापनेस यथास्थिती लागू राहतील.
- (११) वरीलपैकी कोणत्याही अटीचा व शर्तीचा भंग झाल्यास सूट आपोआप रद्द होईल. ”

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

अ. म. बाविस्कर,
कार्यासन अधिकारी.

In pursuance of Clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. MSA. 06/2013/CR 207/LAB-10, dated the 26th December 2013 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

BALASAHEB KOLASE,
Joint Secretary to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Madam Cama Road, Hutatma Rajguru Chowk, Mantralaya,
Mumbai 400 032, dated the 26th December 2013

NOTIFICATION

MAHARASHTRA SHOPS AND ESTABLISHMENT ACT, 1948.

No. MSA. 06/2013/C.R. 207/Lab-10.— In exercise of the powers conferred by the proviso to section 4 of the Maharashtra Shops and Establishment Act, 1948 (Bom. LXXIX of 1948) hereinafter referred to as the said Act, the Government of Maharashtra hereby amends Schedule II of the said Act as follows, namely :—

In Schedule II of the said Act, after entry “635” the following entry shall be added, namely :—

- | | |
|---|---|
| <p>“ 636 M/s. Citi Bank N.A., Shop No. G-9 and G-10, Gr. Flr., Palladium Phonix Mills Compound, 462, Senapati Bapat Marg, Lower Parel, Mumbai 400 013.</p> | <p>Section 18 subject to the following conditions :—</p> <ol style="list-style-type: none"> (1) This exemption shall remain in operation for the period of three years from the date of notification published in the <i>Government Gazette</i>. (2) Every employee shall be given one day holiday in a week without making any deductions from his/her wages on account thereof and list of the time table of such holidays for a month shall be placed on the notice board in advance. (3) The establishment shall not remain open after 09.30 p.m. on any day. (4) No employee shall be required to work for more than 9 hours in a day or 48 hours in a week. The spread over of an employee shall not exceed 12 hours in a day. (5) The employees shall be entitled to overtime wages in accordance with section 63 of the said Act. (6) Every employee shall be given a rest period of one hour after 5 hours of continuous work. (7) Complaint Redressal Committee against sexual harassment of women should be established. (8) Female employees shall be provided separate lockers and rest rooms at the work place. |
|---|---|

- (9) This exemption is related only to Maharashtra Shops and Establishment Act, 1948.
- (10) In spite of these terms and conditions, all the provisions of this Act shall be applicable to the establishment duly.
- (11) In case of violation of any of the above term and condition, the exemption shall stand cancelled automatically.”

By order and in the name of the Governor of Maharashtra,

A. M. BAWISKAR,
Section Officer.

१६९

शुक्रवार, डिसेंबर २७, २०१३/पौष ६, शके १९३५

In pursuance of Clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. BSE. 08/2012/CR-207/LAB-10, dated the 27th December 2013 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

BALASAHEB KOLASE,
Joint Secretary to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Madam Cama Road, Hutatma Rajguru Chowk, Mantralaya,
Mumbai 400 032, dated the 27th December 2013

CORRIGENDUM

Read.—Notification No. BSE. 08/2012/CR-207/Lab-10, dated 05th December 2013.

MAHARASHTRA SHOPS AND ESTABLISHMENT ACT, 1948.

No. BSE. 08/2012/CR-207/Lab-10.—In exercise of the powers conferred by the proviso to Section 4 of Maharashtra Shops and Establishment Act, 1948 (Bom. LXXIX of 1948) (hereinafter referred to as the said Act), the Government of Maharashtra have been published the Notification in Marathi and English of even number, dated 5th December 2013.

In the said English Notification, in place of the word “City” in second column, the word “Citi” shall be inserted.

By order and in the name of the Governor of Maharashtra,

A. M. BAWISKAR,
Section officer.